

# RESEARCH NOTES



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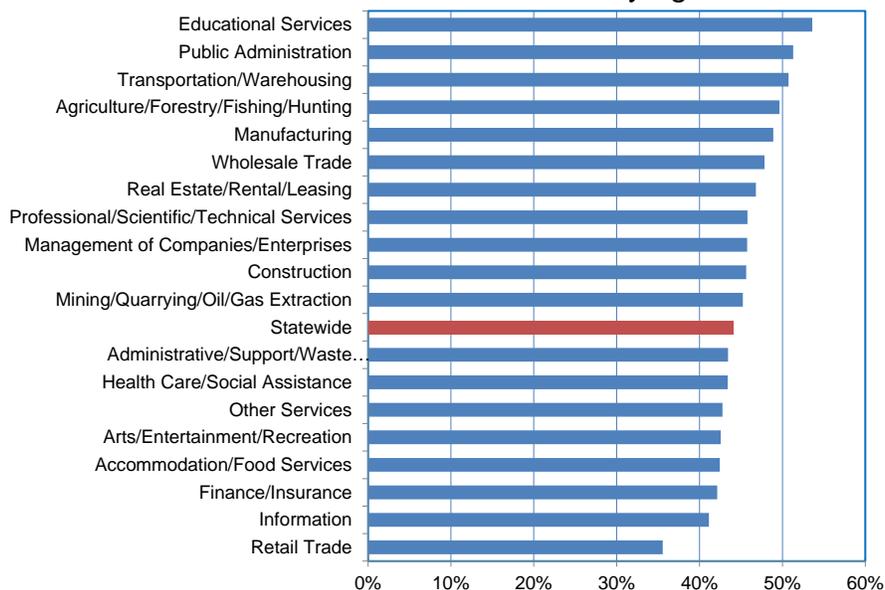


Industry Workforce at Least 45 Years Old  
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Note: 2016:45  
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## 44% of Workforce at Least 45 Years Old; 50%+ in Education Government & Transportation/Warehousing

2015:IIIQ Nevada workforce by age



- The Census Bureau's Local Employment Dynamics (LED) Program, among other things, allows for detailed demographic analyses of Nevada's workforce. In this note, we examine the workforce, by industry, of workers at least 45 years of age. As of mid-2015, the most recent information available, nearly 540,000 (44%) of the Silver State's 1.2 million workers were at least 45 years old.
- "Older" workers account for more than half of the workforce in three industries--education, government and transportation/warehousing. All told, they represent 52% of the workforce in these establishments. This is up from 48% a decade ago.
- In Nevada's largest industries--accommodation/food services, retail trade, and health care/social assistance--41% of the workforce is at least 45 years of age, slightly below the Statewide average. Nationally, 38% of the workers in these industries are 45+ years of age.
- At 36%, the share of workers at least 45 years of age in the retail trade industry is the smallest in the State. Other industries with relatively small shares are information and finance/insurance.
- As an aside, the manufacturing sector in Nevada is in store for unprecedented growth in the near future. The share of workers at least 45 years old in that sector is 49%, suggesting that workforce development efforts will likely play a crucial role in developing the talent pipeline to fill these positions.