

NEVADA REAL-TIME LABOR MARKET INFORMATION



Health Care Sector 12-Months Ending September 2016



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Executive Summary

- ❑ From October 2015 – September 2016, there were 23,200 online job postings in Nevada’s health care sector.
 - ❑ The most recent employment numbers from the QCEW program (2016:IQ) show an increase of 1,700 jobs over-the-year. In contrast, over the same period, there were 23,500 online job postings.
- ❑ During the last 12 months, ending in September, there were 12,700 full-time job postings (92.3% of the total) and 1,100 part-time job postings. The Current Population Survey data shows that 77% of current employment in all Nevada’s industries is full-time.
- ❑ Year ending 2016:IQ, health care weekly wages in Nevada averaged \$1,240.
- ❑ The industries with the largest volume of online job ads were: general medical/surgical hospitals, offices of other health practitioners, and offices of physicians.
 - ❑ General medical/surgical hospitals came in at 12,100 ads from October 2015 – September 2016.
 - ❑ Using the most recent data from QCEW (2016:IQ) there was a year-over-year increase of 1,700 jobs in the general medical/surgical hospital industry.





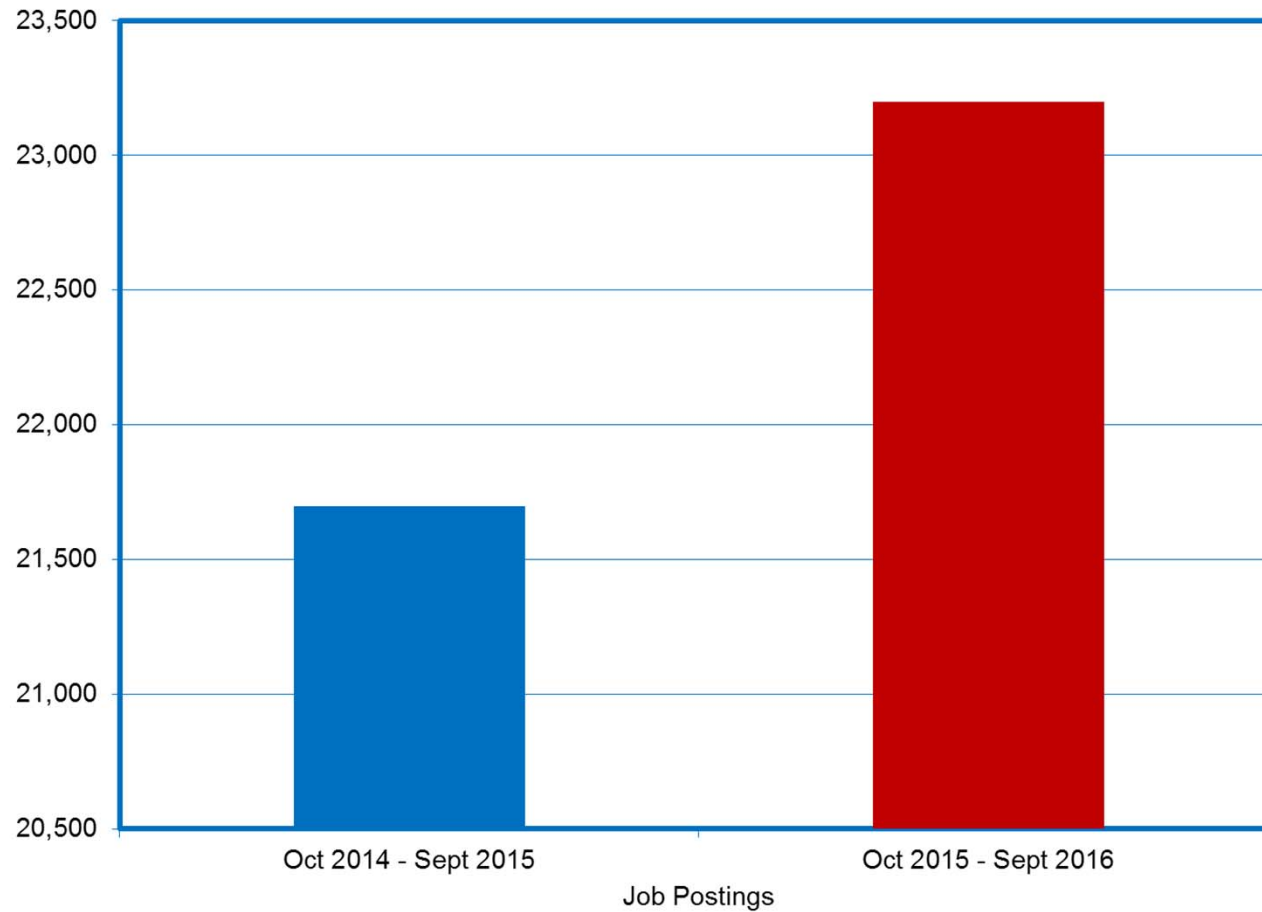
Executive Summary Continued

- ❑ The occupations with the largest volume of job ads were: registered nurses, physical therapists, and medical/health service managers.
 - ❑ Registered nurses came in at 4,900 ads from October 2015 – September 2016.
 - ❑ The most recent data from Occupations Employment Statistics (OES) shows there were 19,500 registered nurse jobs reported in 2016.
- ❑ The specialized skills with the largest volume of job ads were: patient care, scheduling, and supervisory skills
- ❑ The baseline skills with the largest volume of job postings were: communication skills, writing, and planning.
- ❑ The employer with the most online job postings was Hospital Corporation of America, with 2,000 ads.
- ❑ There are significant limitations in the use of online job postings. For a list of these limitations see last page of this report.



23,200 Total Jobs Ads from October 2015 – September 2016

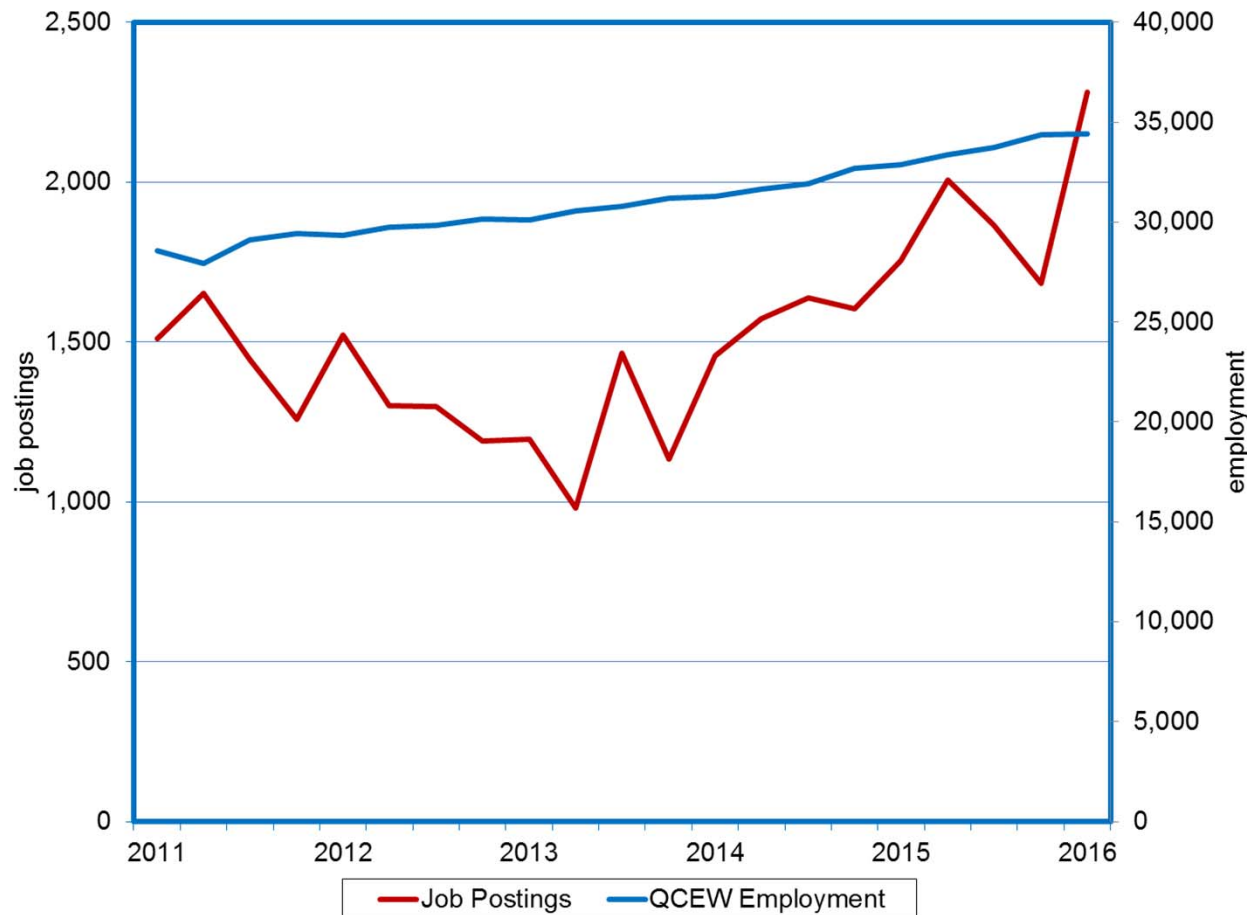
Job Postings



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1,700 Jobs Added in 2016:1Q (Y-O-Y); 23,500 Online Job Postings During Same Period

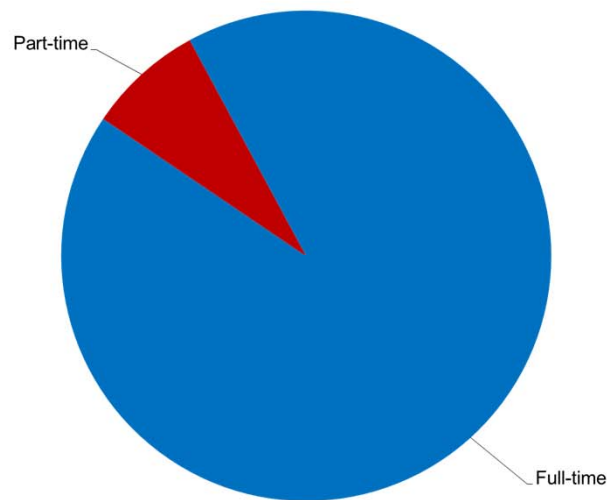
QCEW Employment Data vs. Burning Glass Job Postings



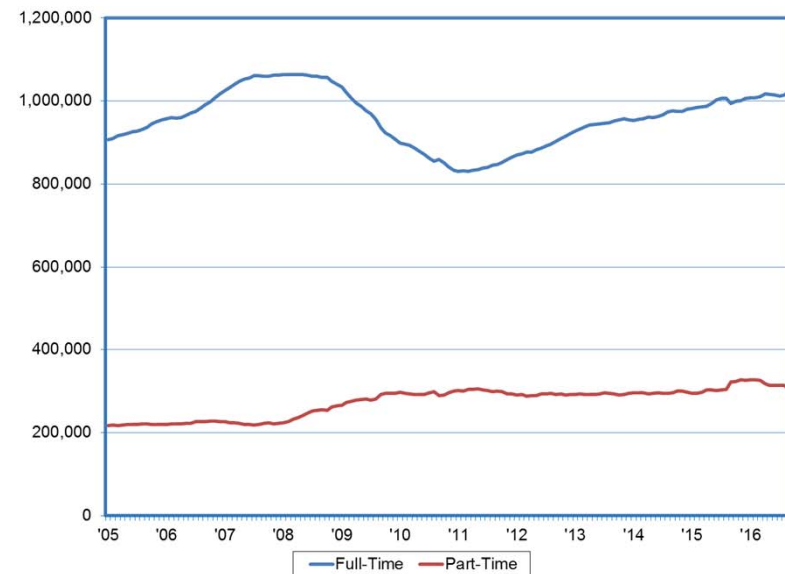
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5,000 Full-Time Ads, 500 Part-Time Ads: Meanwhile, 77% of Employment is Full-Time in Sept.

Full-Time and Part-Time Job Postings; Burning Glass Data vs Current Population Survey Employment Data



Burning Glass



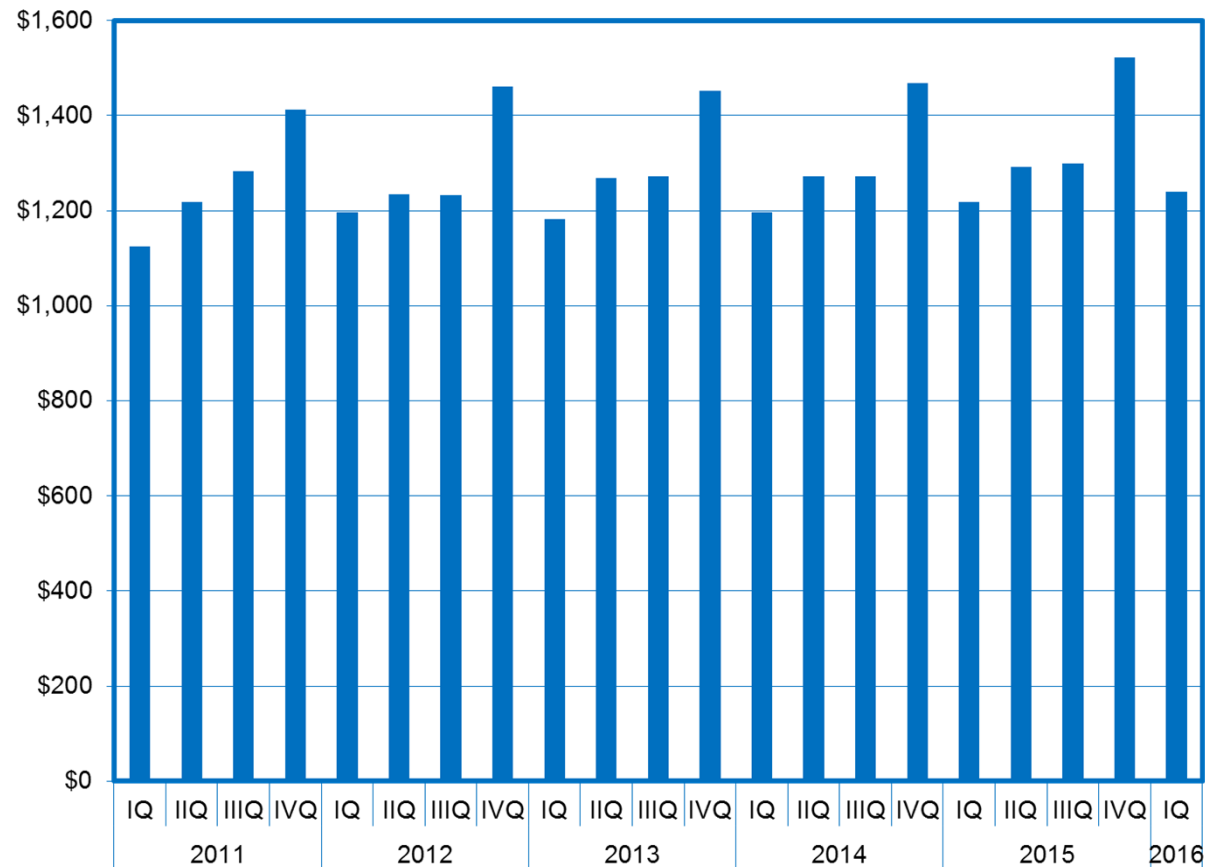
Current Population Survey
(Includes all industries)

59.4% of job postings specified whether the position was full-time or part-time



Average Weekly Wage of \$1,240 in Year Ending 2016:IQ

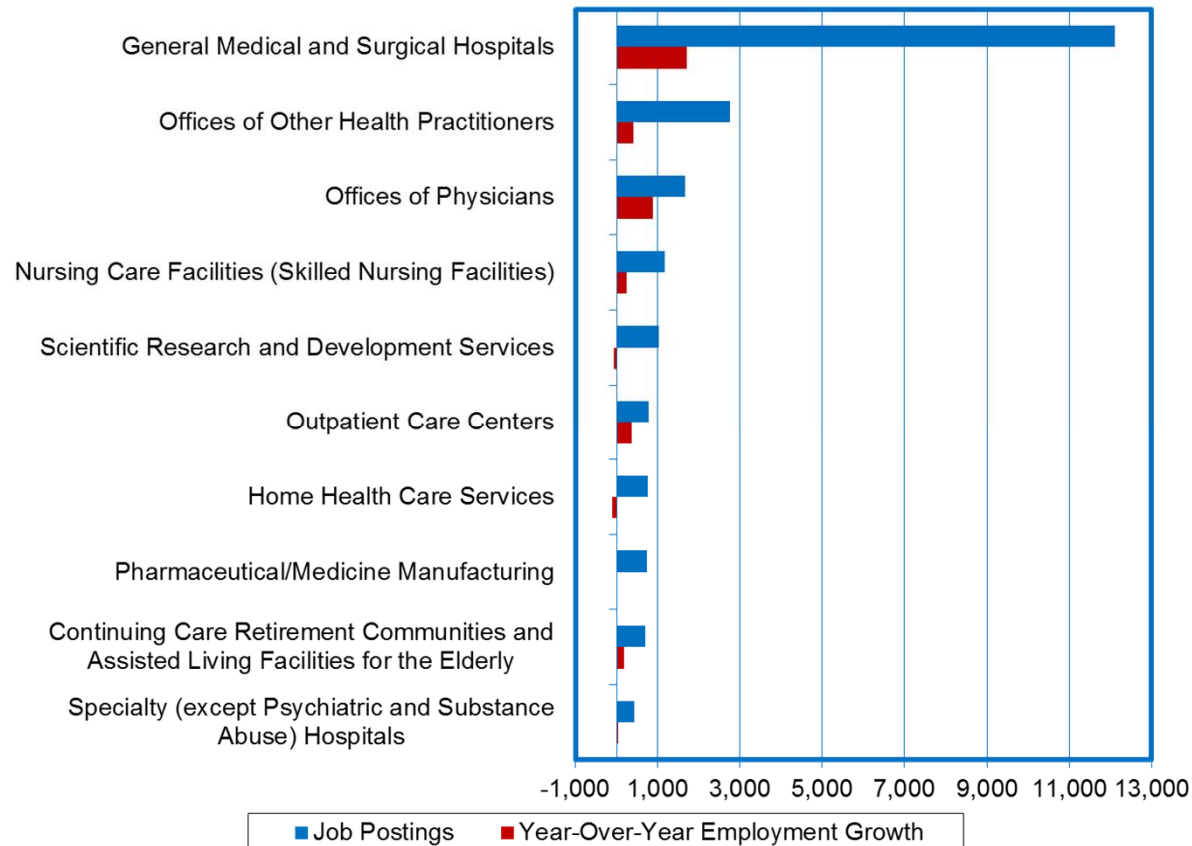
Quarterly Census of Employment and Wages Data



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12,100 Postings in General Medical/Surgical Hospitals; Meanwhile, 1,700 Jobs Gained in Industry during Year Ending 2016:IQ (Y-O-Y)

Largest Industries; QCEW Employment Data vs Burning Glass Job Postings

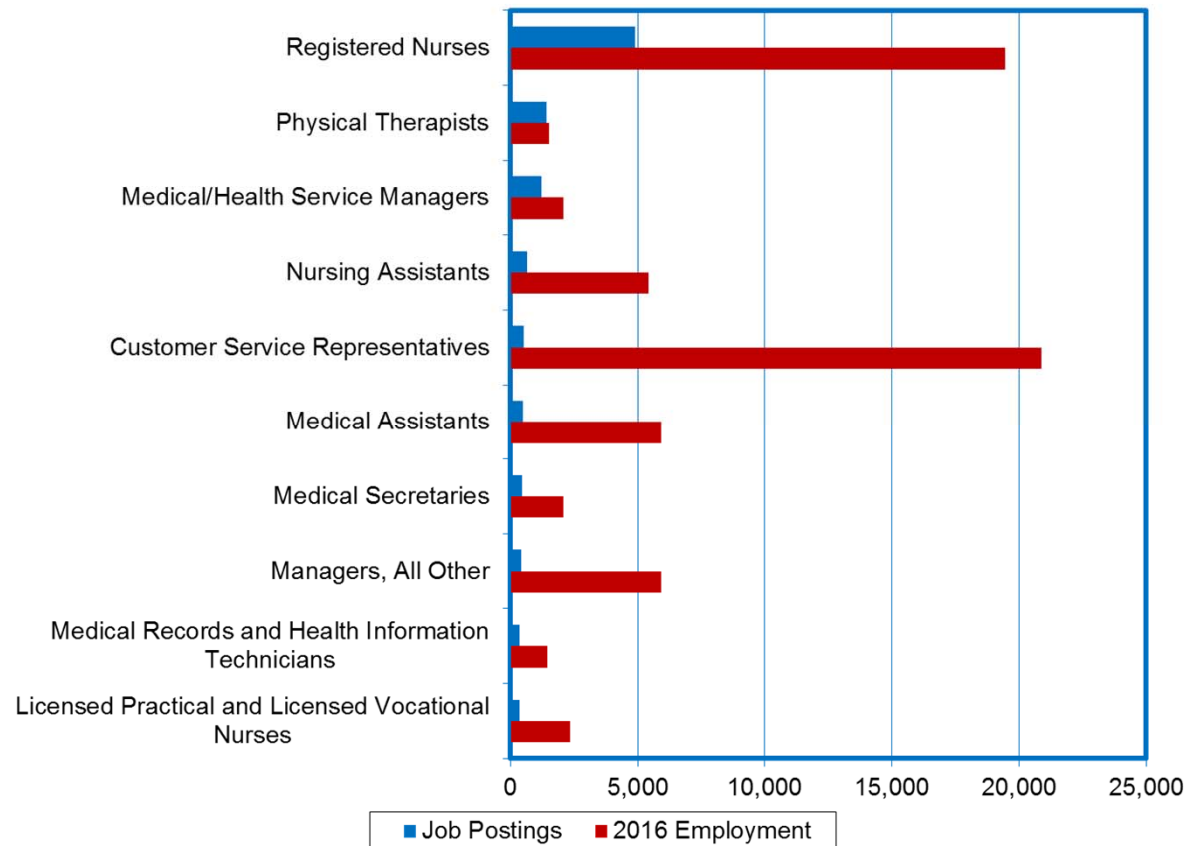


100% of job postings specified an industry



4,900 Registered Nurse Job Ads; Meanwhile, Employment registered at 19,500 in 2016

Top Occupations in Demand; Burning Glass Data vs OES Employment Data

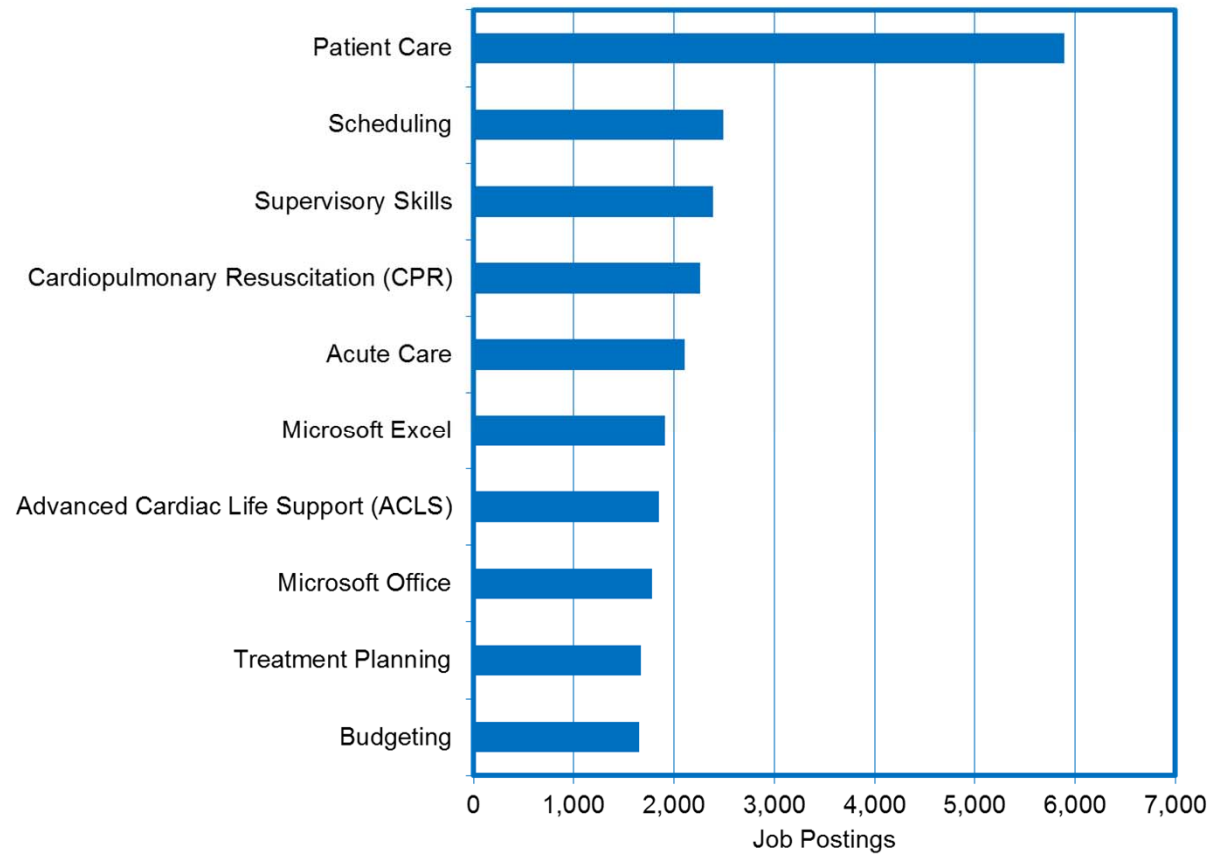


97.6% of job postings specified an occupation



Patient Care Skills requested in 5,900 Job Ads

Most Requested Specialized Skills; Burning Glass Data

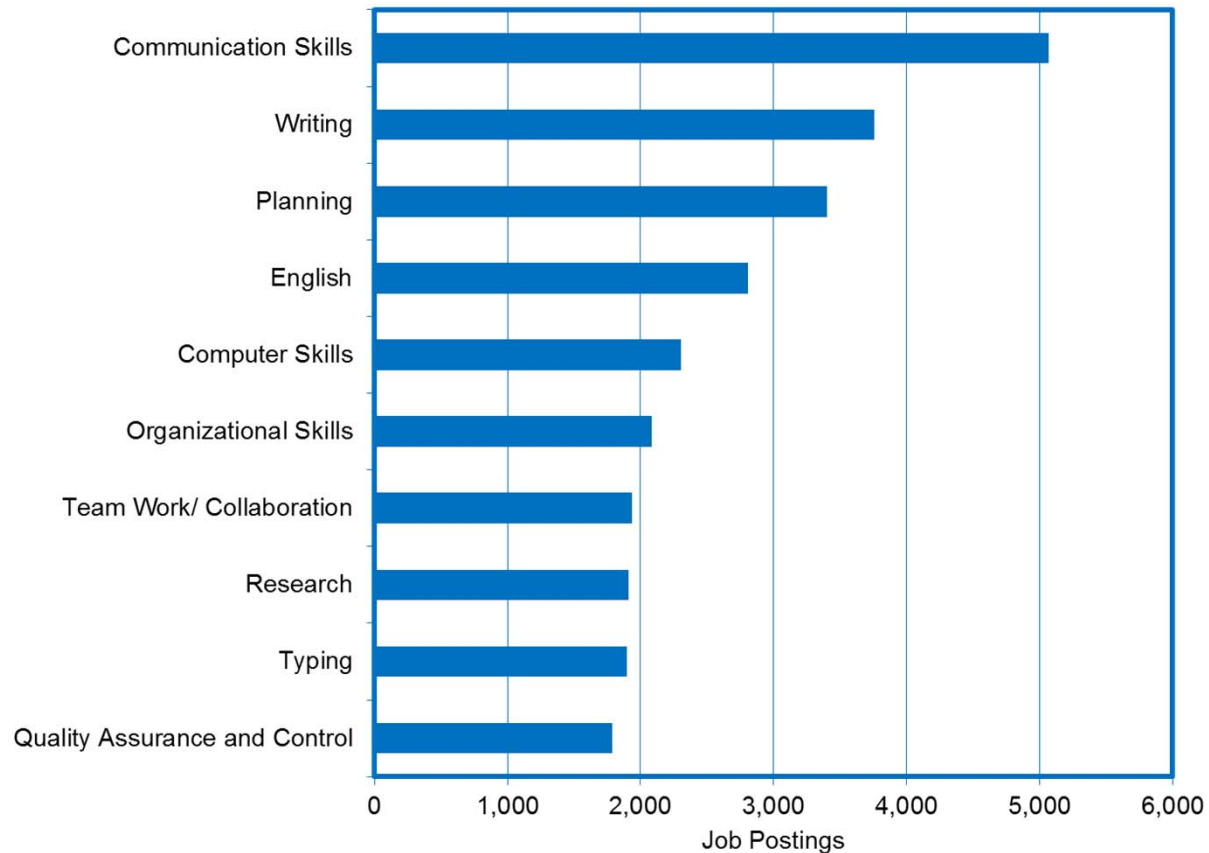


80.2% of job postings specified specialized skills information



Communication Skills requested in 5,100 Job Ads

Most Requested Baseline Skills; Burning Glass Data

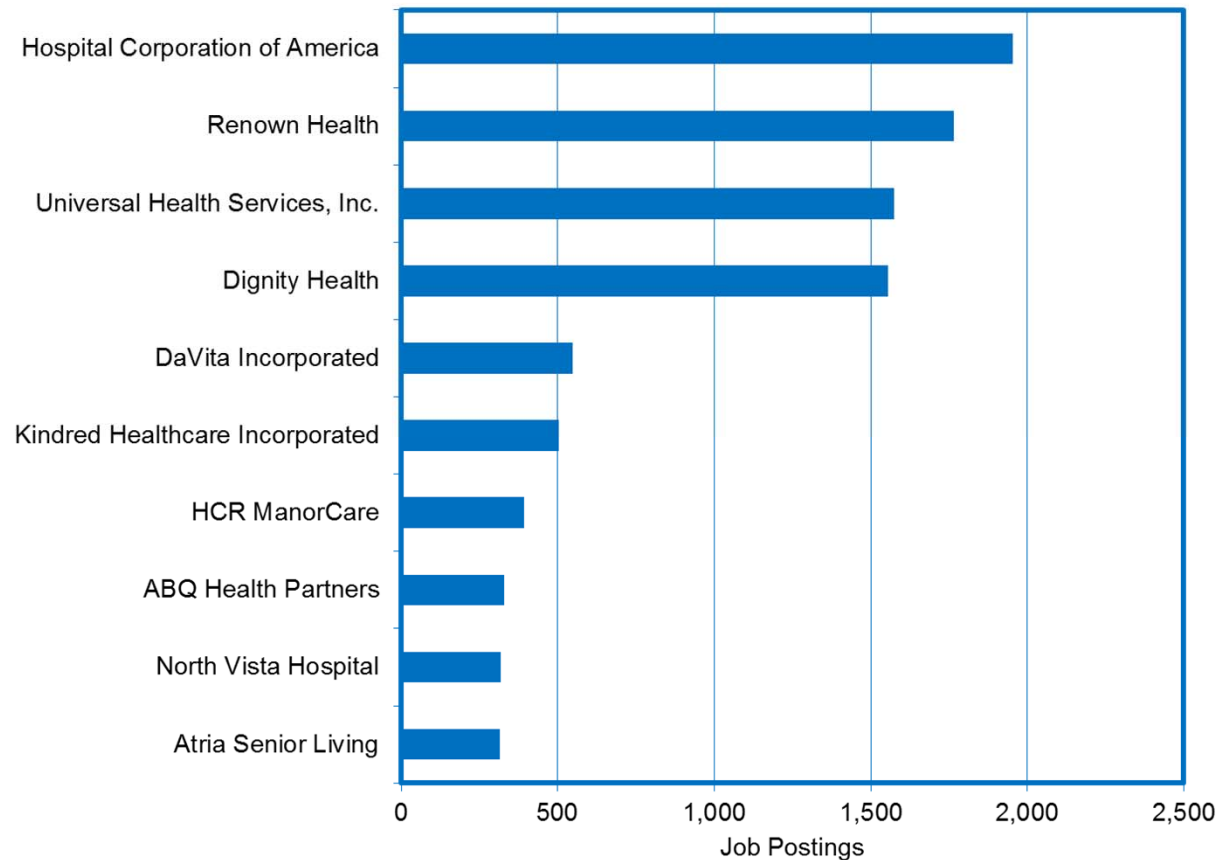


80.2% of job postings specified baseline skills information



Hospital Corporation of America posted 2,000 Ads

Top Employers; Burning Glass Data



78.8% of job postings specified an employer





Limitations

- ❑ Jobs requiring low skills/low wages tend to use alternative methods of attracting job seekers and are under represented in online ads.
- ❑ Internal company hiring and union hiring are often not captured by online ads.
- ❑ Online job posting volume does not necessarily correlate with the level of job openings or hiring.
- ❑ The percentage of job postings that specify a certification is small limiting how representative the data is.
- ❑ Algorithmic ad parsing can lead to miscoding occupations and skills due to similarities between abbreviations and other letter combinations, etc.
- ❑ In online job postings Burning Glass reports licenses and certifications together.
- ❑ The mean salary data in job postings reflects the salary listed by employers in job postings, adjusted to be equivalent to a full-time, annual wage. If a salary range is specified, the median of the range used.
- ❑ High ad volume often occurs for occupations/industries that are having difficulty finding qualified candidates, high turnover positions/recurring openings, or when companies are building large candidate pools.
- ❑ Online job postings should only be used with caution when developing/analyzing time series trends due to the constant changes in the rate of online advertising usage and in the methods used for collecting the data.





For Additional Information, Please Contact

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Silver State Solutions is Nevada's employment, career, and education resource. Powered by Burning Glass Technologies, it provides career guidance, a real-time job bank and personalized employment matching for jobseekers and offers a searchable workforce database for businesses looking for qualified candidates. Within Solutions' suite of tools is the Labor Insight application, which generates real-time labor market information via current assessments of online job posting activity.



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