

NEVADA REAL-TIME LABOR MARKET INFORMATION



Logistics and Operations Sector 12-Months Ending September 2017





Executive Summary

- ❑ From October 2016 to September 2017, there were 10,800 online job postings in Nevada's logistics and operations sector.
 - ❑ The most recent employment numbers from the QCEW program (year ending 2017:IQ) show an increase of 3,500 jobs over-the-year. In contrast, over the same period, there were 10,200 online job postings.
- ❑ During the last 12 months ending in September, there were 4,700 full-time postings (88.9% of the total) and 580 part-time postings. The Current Population Survey data shows 76.6% of current employment in all Nevada's industries is full-time.
- ❑ Year ending 2017:IQ, logistics and operations weekly wages in Nevada averaged \$1,079.
- ❑ The industries with the largest volume of online job ads were: general freight trucking, scheduled air transportation, and specialized freight trucking.
 - ❑ General freight trucking came in at 1,200 ads from October 2016 – September 2017.
 - ❑ Using the most recent data from QCEW (year ending 2017:IQ) there was a year-over-year increase of 170 jobs in the general freight trucking industry.



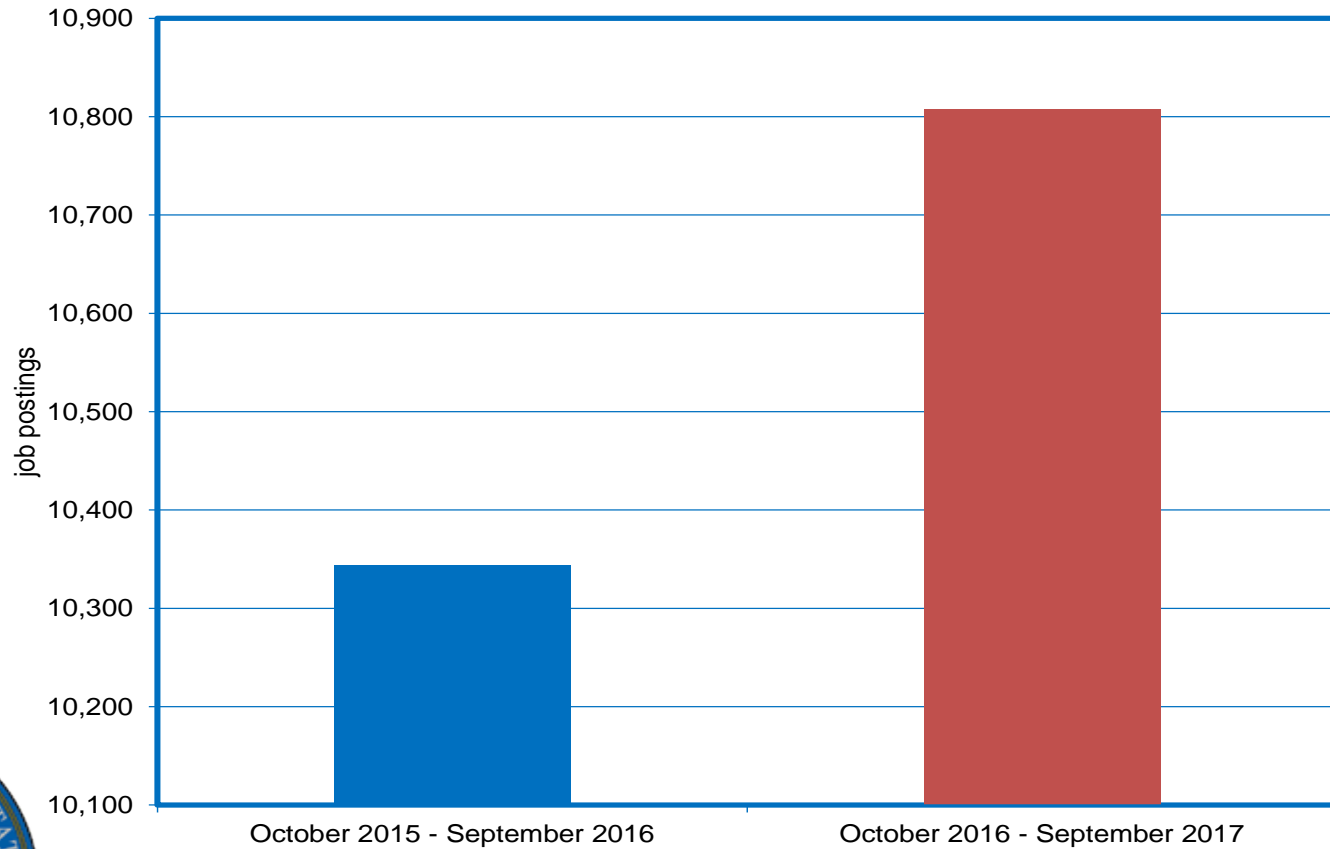
Executive Summary Continued

- ❑ The occupations with the largest volume of job ads were: heavy/tractor-trailer truck drivers, hand laborers for freight/stock/material movers, and light truck or delivery service drivers.
 - ❑ Heavy/tractor-trailer truck drivers came in at 5,300 ads from October 2016 to September 2017.
 - ❑ The most recent data from Occupations Employment Statistics (OES) shows there were 7,000 heavy/tractor-trailer truck drivers jobs reported in 2016.
- ❑ The specialized skills with the largest volume of job ads were: customer service, scheduling, and Microsoft Excel.
- ❑ The baseline skills with the largest volume of job postings were: communication skills, physical demand, and writing skills.
- ❑ The employer with the most online job postings was Swift Transportation with 270 ads.
- ❑ There are significant limitations in the use of online job postings. For a list of these limitations see second to last page of this report.



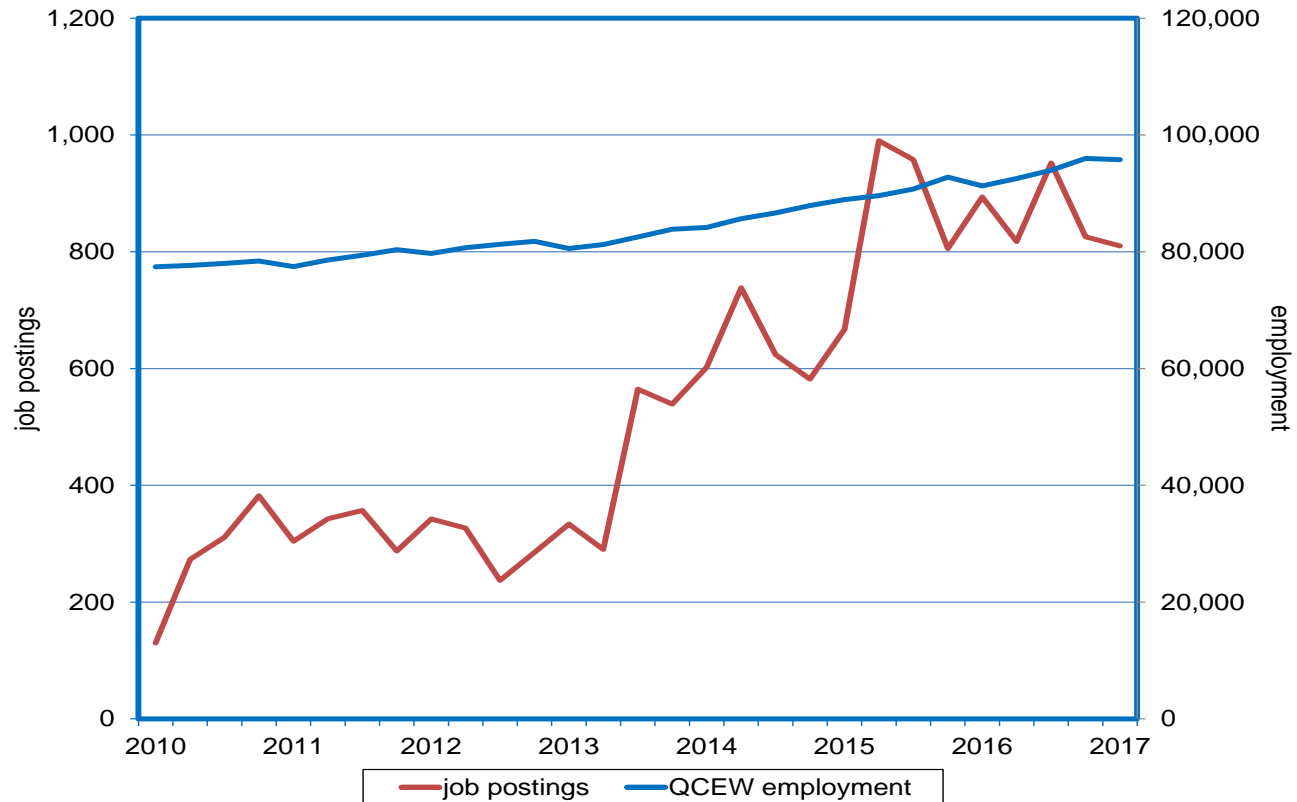
10,800 Total Job Ads from October 2016 – September 2017

Job Postings



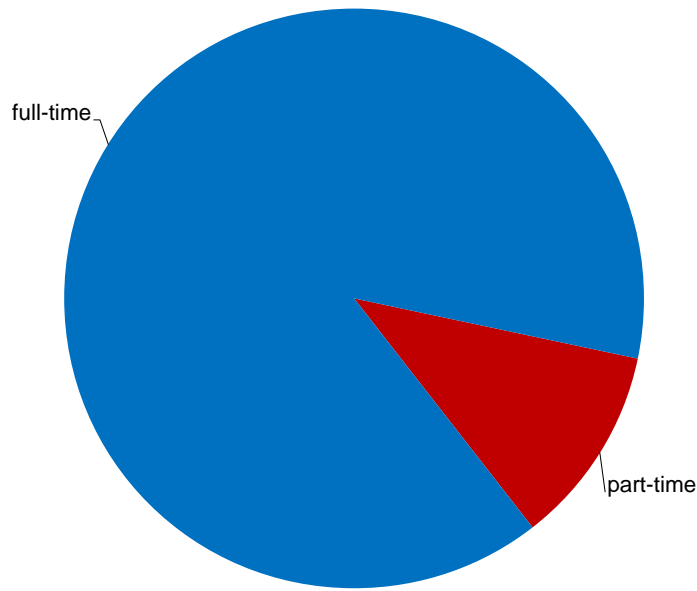
3,500 Jobs Added in 2017:1Q (Y-O-Y); 10,200 Online Job Postings During Same Period

QCEW Employment Data vs. Silver State Solutions Job Postings

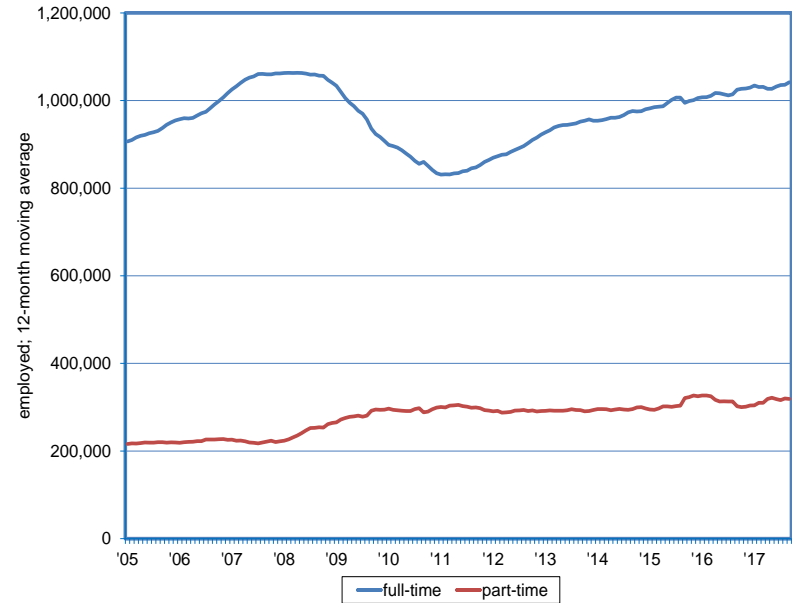


4,700 Full-Time Ads, 600 Part-Time Ads; Meanwhile, 76.6% of Employment is Full Time in September

Full-Time and Part-Time Job Postings; Silver State Solutions Data vs Current Population Survey
Employment Data



Online Job Postings
(Includes logistics and operations industries)



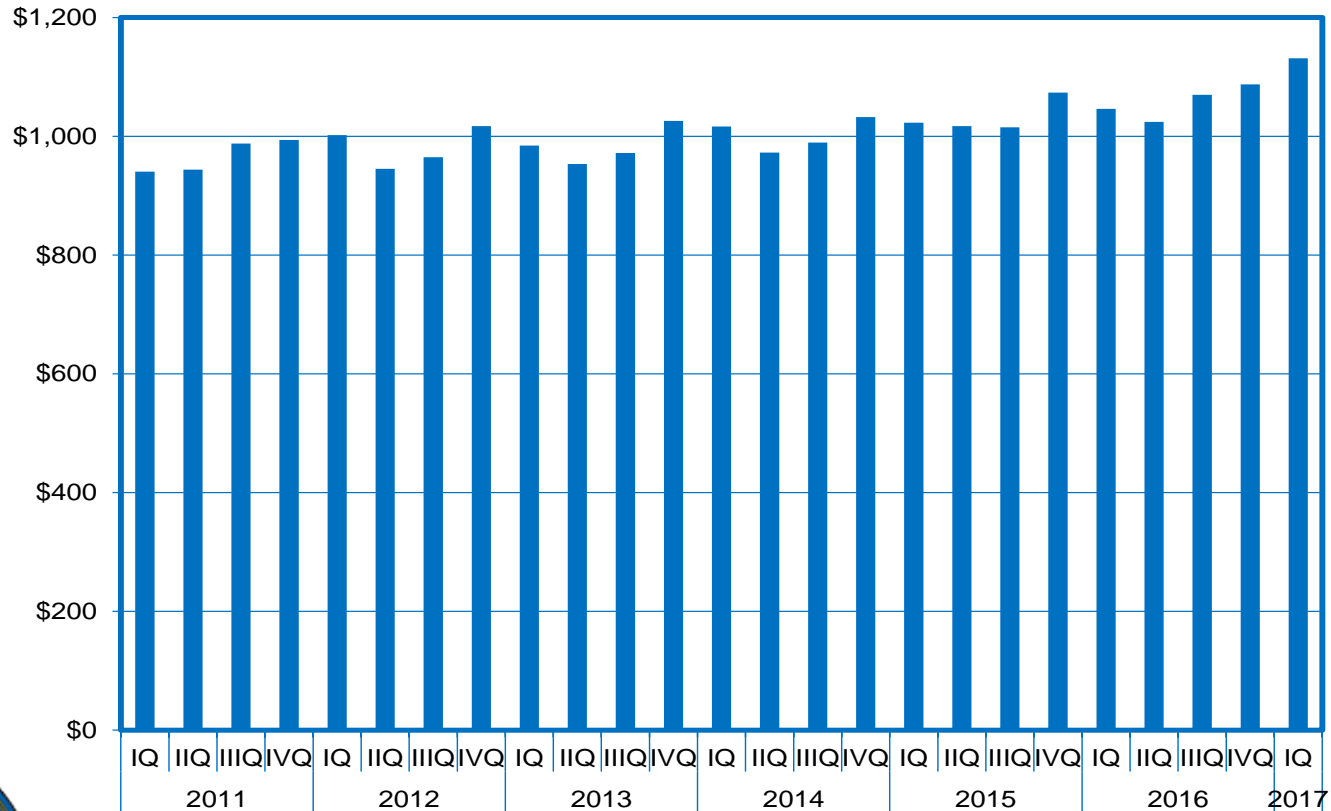
Current Population Survey
(Includes all industries)

48.4% of job postings specified whether the position was full-time or part-time



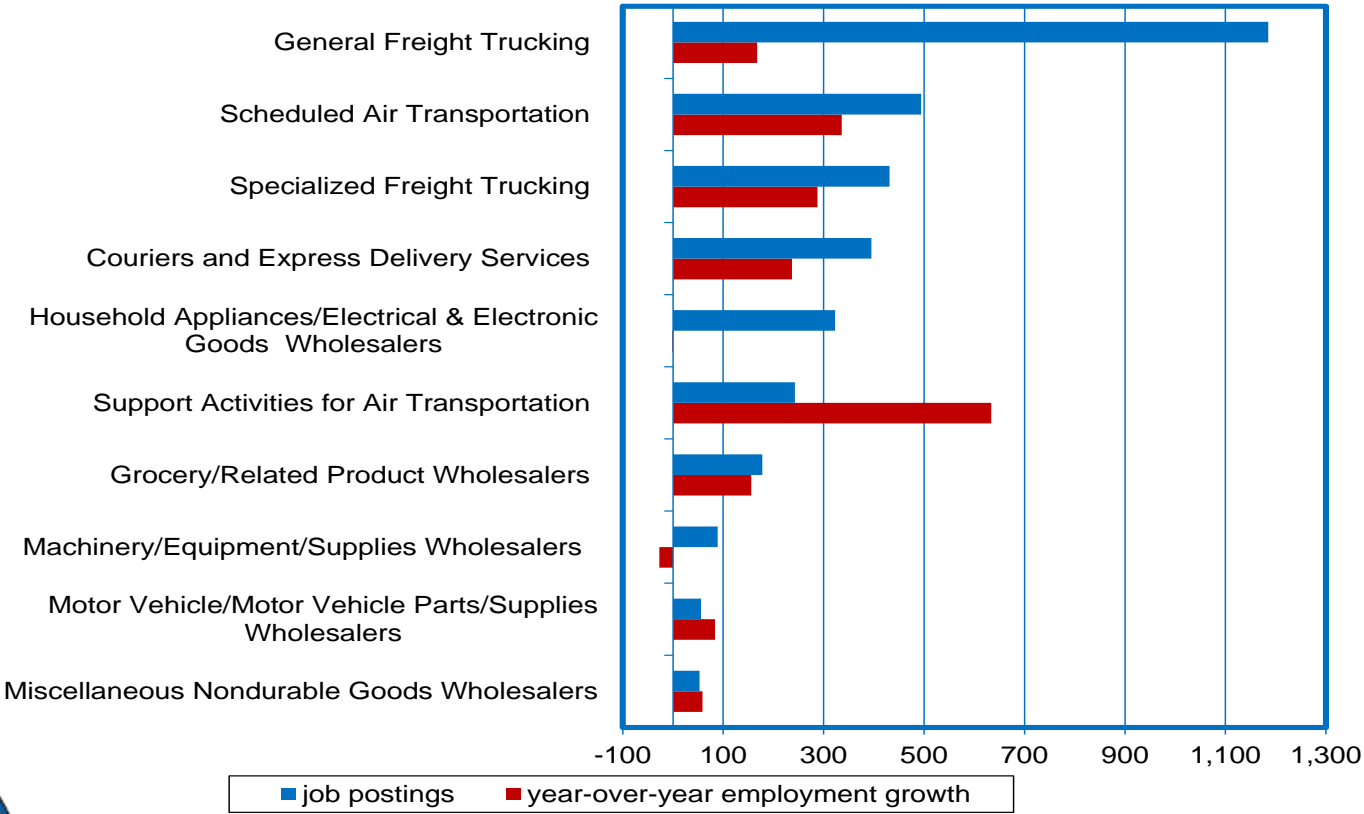
Average Weekly Wage of \$1,080 Year ending 2017:IQ

Quarterly Census of Employment and Wages Data



1,200 Postings in General Freight Trucking; Meanwhile, General Freight Trucking Gained 170 Jobs in Year Ending 2017:1Q (Y-O-Y)

Largest Industries; QCEW Employment Data vs. Silver State Solutions Job Postings

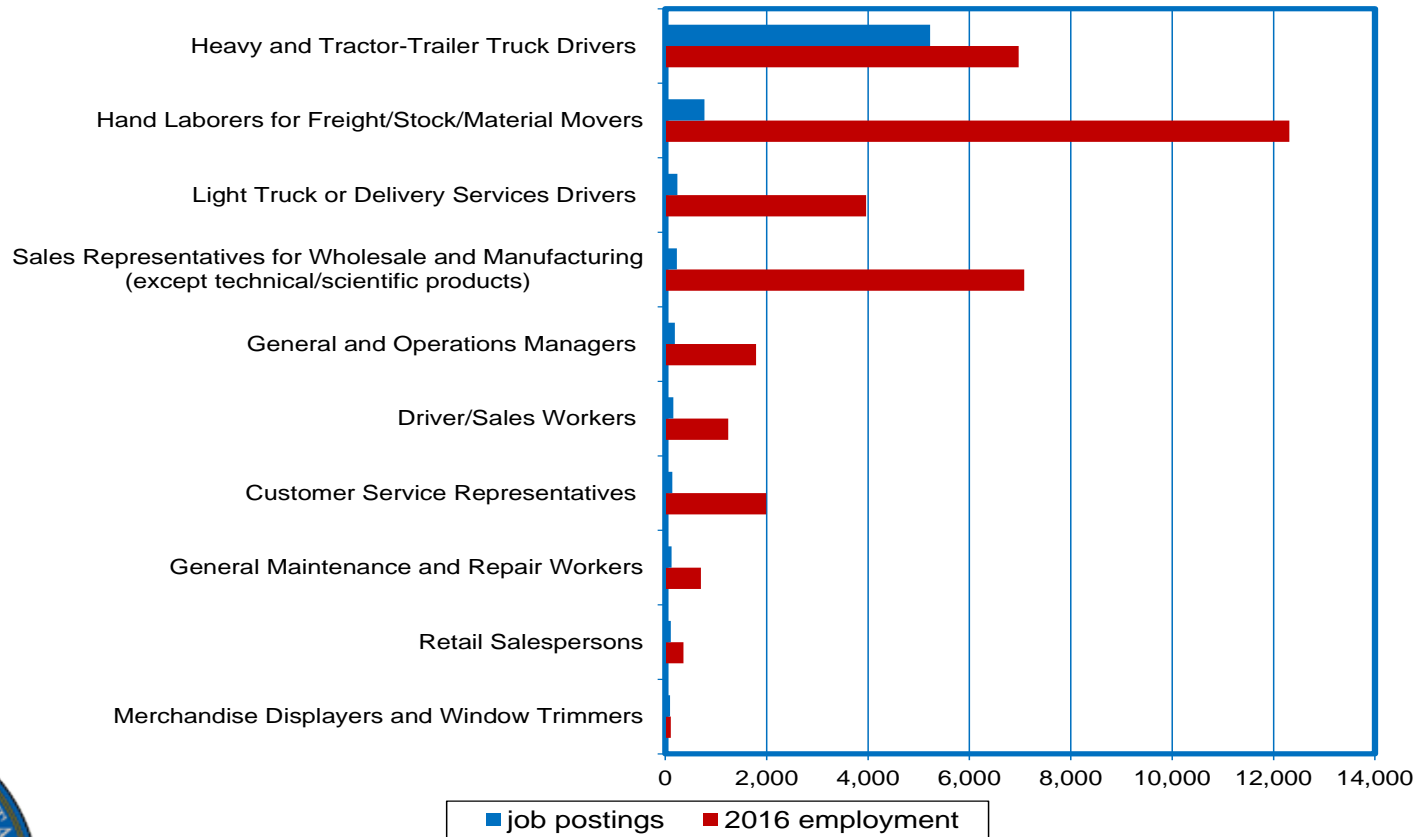


36.6% of job postings specified industry information



5,200 Heavy/Tractor-Trailer Truck Drivers Job Ads; Meanwhile, Employment registered at 6,970 in 2016

Top Occupations in Demand; Silver Sate Solutions Data vs OES Employment Data

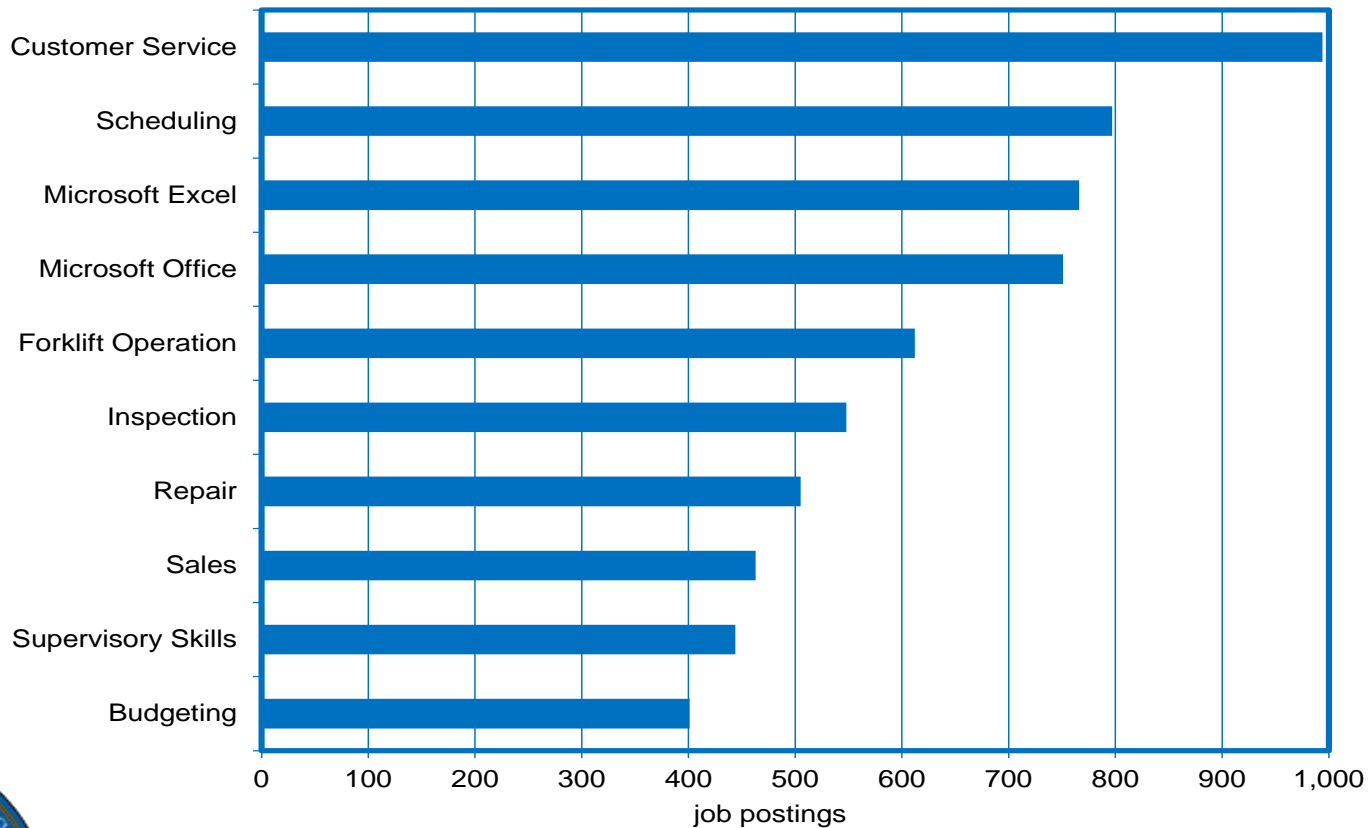


97.6% of job postings specified an occupation



Customer Service Skills requested in 1,000 Job Ads

Most Requested Specialized Skills; Silver State Solutions Data

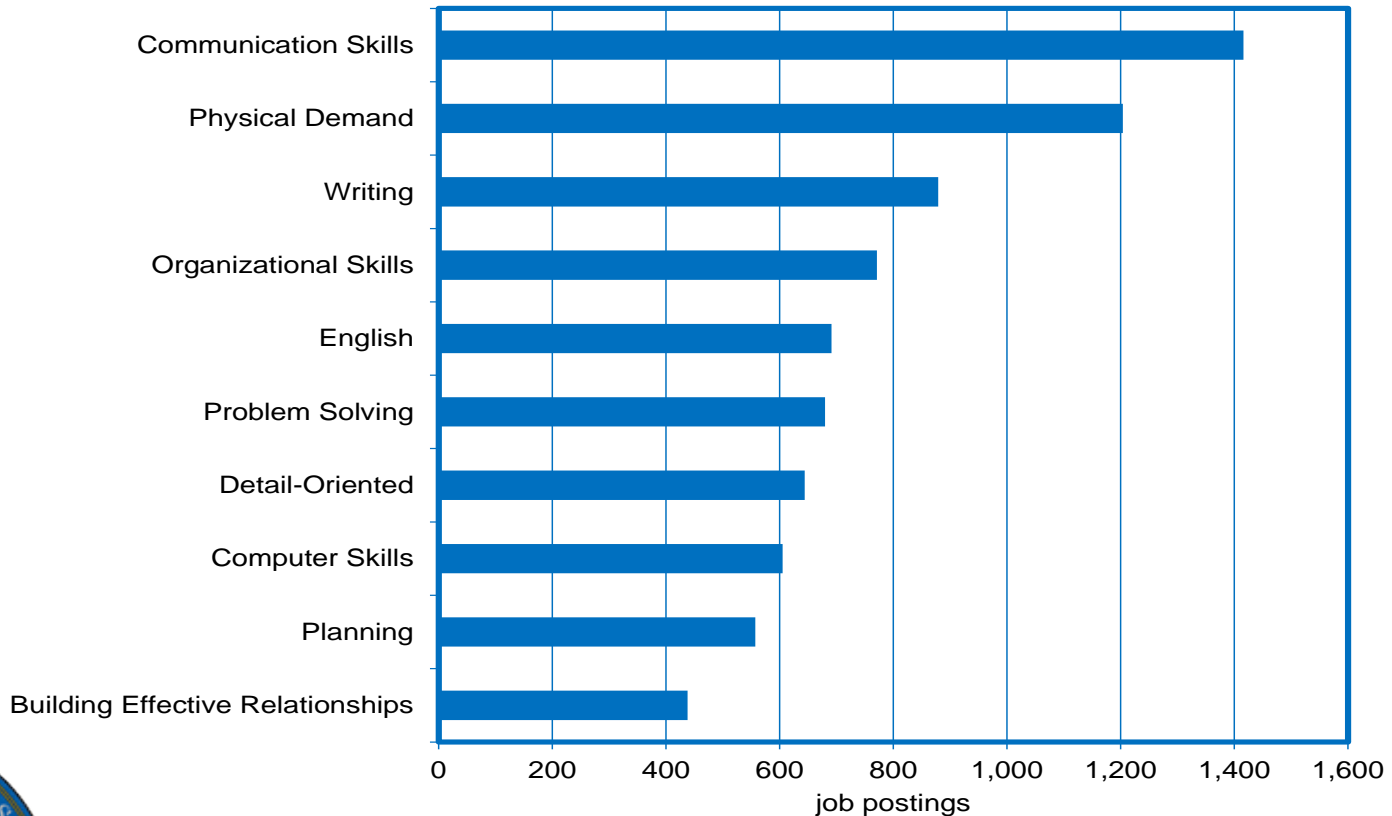


41.6% of job postings specified specialized skills information



Communication Skills requested in 1,400 Job Ads

Most Requested Baseline Skills; Silver State Solutions Data

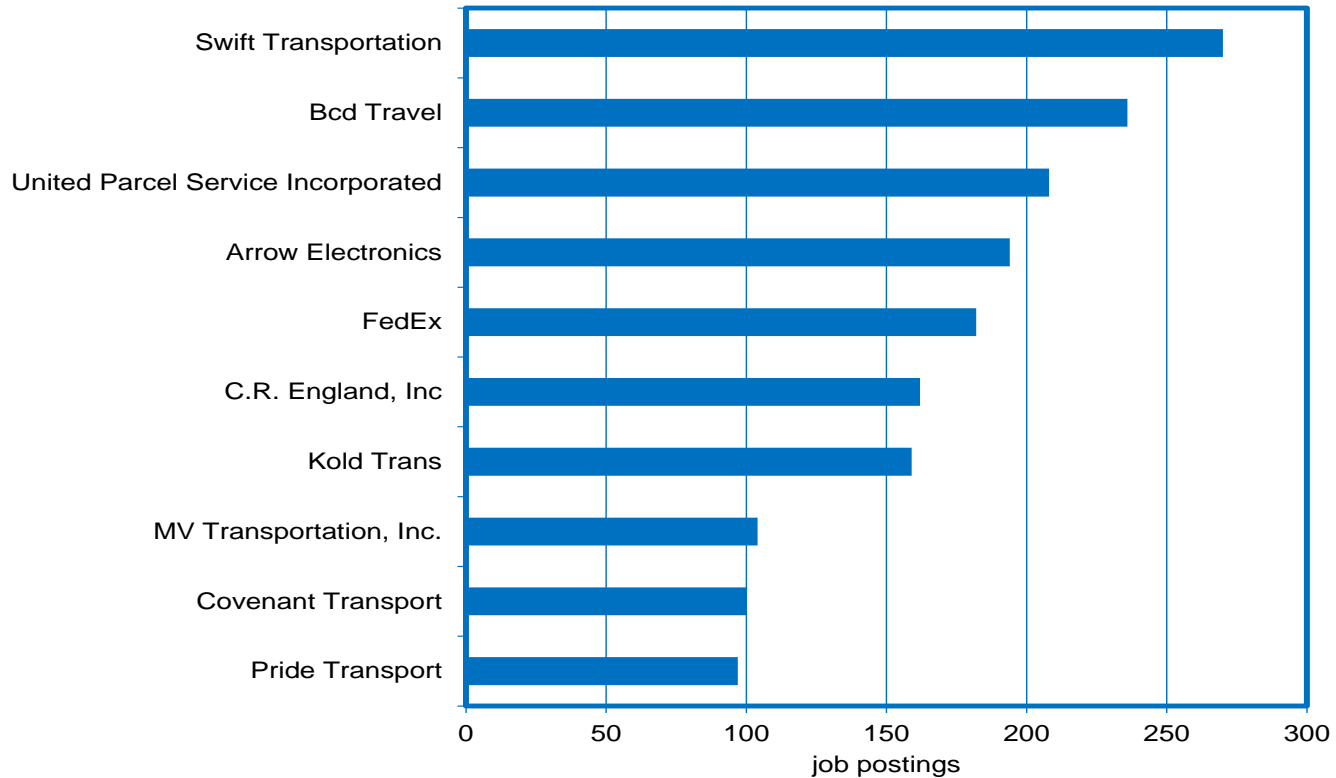


41.6% of job postings specified baseline skills information



Swift Transportation posted 270 Ads

Top Employers; Silver State Solutions Data



53.9% of job postings specified an employer





Limitations

- ❑ Jobs requiring low skills/low wages tend to use alternative methods of attracting job seekers and are under represented in online ads.
- ❑ Internal company hiring and union hiring are often not captured by online ads.
- ❑ Online job posting volume does not necessarily correlate with the level of job openings or hiring.
- ❑ The percentage of job postings that specify a certification is small limiting how representative the data is.
- ❑ Algorithmic ad parsing can lead to miscoding occupations and skills due to similarities between abbreviations and other letter combinations, etc.
- ❑ In online job postings Burning Glass reports licenses and certifications together.
- ❑ The mean salary data in job postings reflects the salary listed by employers in job postings, adjusted to be equivalent to a full-time, annual wage. If a salary range is specified, the median of the range used.
- ❑ High ad volume often occurs for occupations/industries that are having difficulty finding qualified candidates, high turnover positions/recurring openings, or when companies are building large candidate pools.
- ❑ Online job postings should only be used with caution when developing/analyzing time series trends due to the constant changes in the rate of online advertising usage and in the methods used for collecting the data.



For Additional Information, Please Contact

Nevada Department of Employment, Training and Rehabilitation Research and Analysis Bureau

Bill Anderson
Chief Economist
wdanderson@nvdetr.org

Christopher Robison
Supervising Economist
c-robison@nvdetr.org

Dionny McDonnell
Economist
drmcdonnell@nvdetr.org

(775) 684-0450
<http://www.nevadaworkforce.com>
follow us on Twitter @nvlabormarket

Silver State Solutions is Nevada's employment, career, and education resource. Powered by Burning Glass Technologies, it provides career guidance, a real-time job bank and personalized employment matching for jobseekers and offers a searchable workforce database for businesses looking for qualified candidates. Within Solutions' suite of tools is the Labor Insight application, which generates real-time labor market information via current assessments of online job posting activity.

