

RESEARCH NOTES



Research & Analysis
Bureau

Nevada's Premier Source of Workforce & Economic Information and Analysis

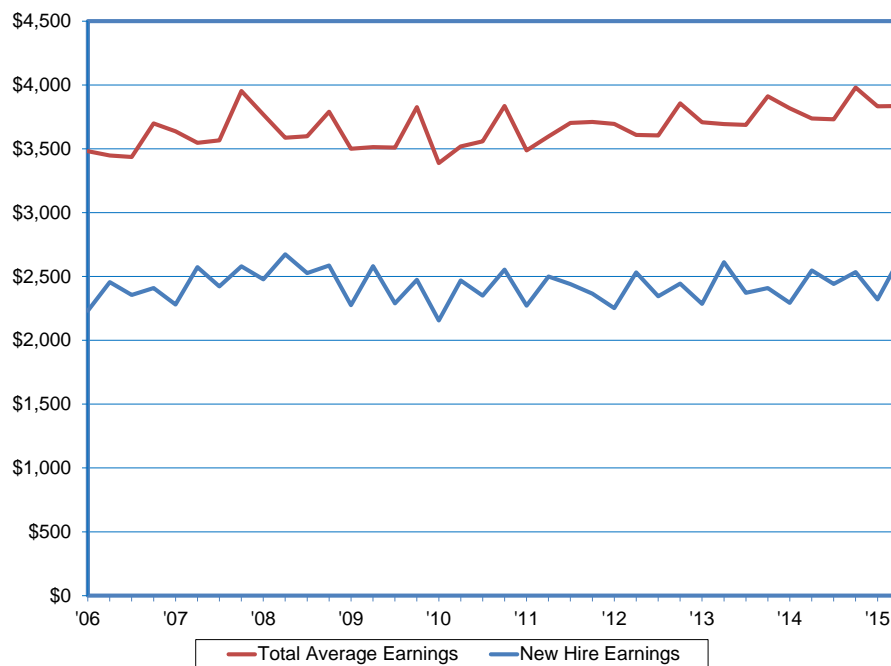


New-Hire Wages
Marianne Segurson, Economist

Note: 2016:38
August 29, 2016

New-Hire Wages in Nevada are Approximately Two-Thirds of the Overall Average

(new-hire monthly wages vs. average wages)



- The Census Bureau's Local Employment Dynamics (LED) Program offers insight into underlying trends producing a collection of enhanced labor market statistics. Among other things, LED information allows for an analysis of new-hire wages to enhance our understanding of important labor market trends.
- The latest available information (through mid-2015) shows that average monthly earnings for all employees are just over \$3,800. However, new-hire wages are a bit above \$2,600, approximately 70 percent of that for all workers. This certainly supports the fact that longer-term employees, as a group, are paid more than those with less seniority on the job.
- Looking at trends over the past several years, new-hire wages consistently total about two-thirds of the overall average. This relationship has held steady over time. Since 2006, the new-hire/total wage ratio has fluctuated in a very narrow range between 60% and 75%.
- Average wages for all employees and for new hires have been trending up. Since the labor market recovery began in 2010, the overall average is up nine percent vs. seven percent for new hires.