

RESEARCH NOTES



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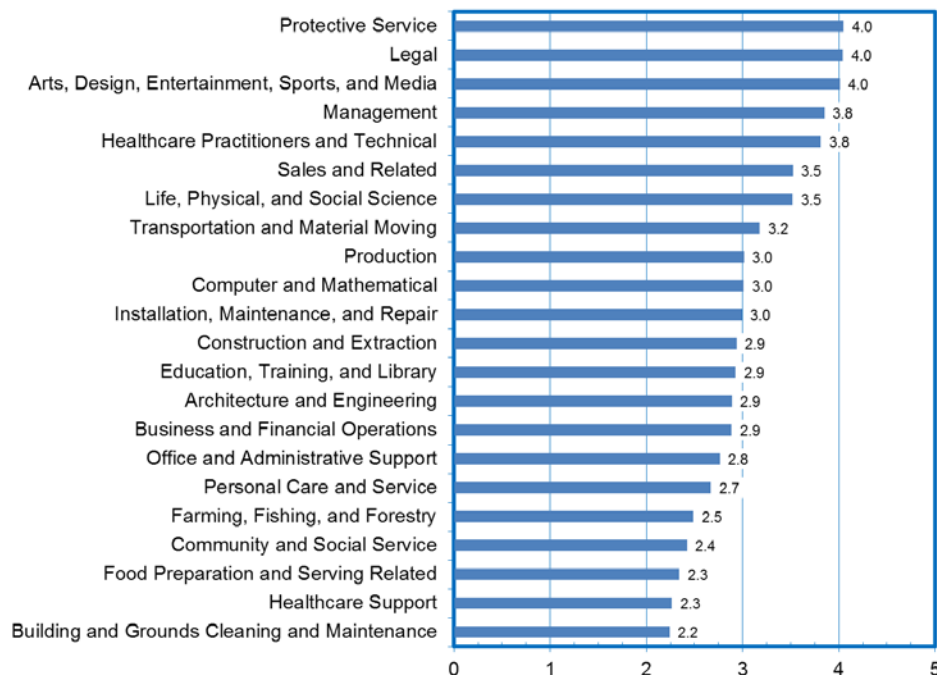
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Wage Disparity by Occupation Group
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Protective Service, Legal, Entertainment Occupations Have Largest Wage Disparities; Building and Grounds, Healthcare Support, and Food Prep Occupations Have Smallest (2016 occupation wage ratios: 90th percentile wage / 10th percentile)



- The Occupational Employment Statistics (OES) wage survey provides detailed wage information for over 700 occupations in Nevada. This chart examines wage disparity as the ratio of the 90th percentile wage to the 10th percentile, also called the “90-10 ratio.”
- Protective service occupations have the highest 90-10 ratio, a factor of four. This group is composed of 19 detailed occupations with average wages ranging from over \$49/hr. (supervisors of police and detectives) to about \$11/hr. (crossing guards).
- The building/grounds cleaning/maintenance group have the lowest 90-10 ratio, at just 2.2. This group contains ten occupations, with average wages ranging from a high of \$26/hr. (landscaping supervisors) to \$11/hr. (building cleaning workers).
- Management occupations have the highest mean hourly wage as a group, at \$47/hr., and have one of the largest 90-10 ratios. Food prep and serving related occupations have the lowest mean wage, at \$12/hr., and have a relatively small 90-10 ratio.
- These patterns suggest that larger skill and training differentials between the highest-paid and lowest-paid occupations in a group lead to a larger wage disparity across the entire group.