

# RESEARCH NOTES



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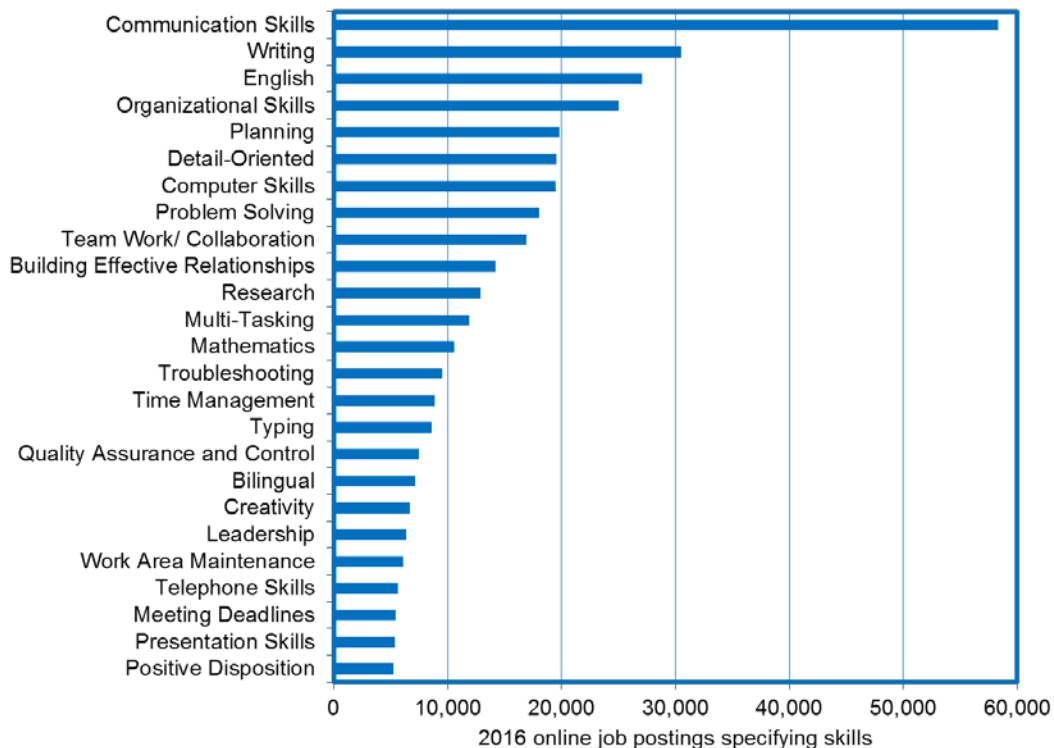
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Baseline Skills in Demand  
Chelsea Walburg, Economist

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## Communication/Organizational-Related Skills are the Most In-Demand Baseline/Soft Skills



- Evidence suggests Nevada employers are facing challenges with finding employees who possess “soft skills”. Soft skills are those which encompass a person’s “character traits”. Whereas hard skills can be learned and perfected over time, soft skills are more difficult to acquire and change, as they are usually an ingrained part of a person’s personality. For example, soft skills are traits akin to the ability to problem solve, work in a team, be creative, or simply maintain a positive disposition.
- Utilizing information from Nevada’s Silver State Solutions Initiative, we can examine baseline skills in-demand. Baseline skills are a combination of the aforementioned soft skills, and basic hard skills (writing, computer skills, language skills, etc.).
- Of the top 25 baseline skills, communication skills are the most requested during 2016, listed in more than 58,000 online job postings.
- Writing, English, and organizational skills were also in high demand, each with 25,000 or more ads requesting applicants possess these baseline skills.