

NEVADA REAL-TIME LABOR MARKET INFORMATION



Logistics and Operations Sector 12-Months Ending June 2017





Executive Summary

- ❑ From July 2016 – June 2017, there were 10,700 online job postings in Nevada’s logistics and operations sector.
 - ❑ The most recent employment numbers from the QCEW program (year ending 2016:IVQ) show an increase of 2,920 jobs over-the-year. In contrast, over the same period, there were 10,470 online job postings.
- ❑ During the last 12 months ending in June, there were 4,410 full-time postings (88.3% of the total) and 590 part-time postings. The Current Population Survey data shows 76.4% of current employment in all Nevada’s industries is full-time.
- ❑ Year ending 2016:IVQ, logistics and operations weekly wages in Nevada averaged \$1,057.
- ❑ The industries with the largest volume of online job ads were: general freight trucking, scheduled air transportation, and courier/express delivery services.
 - ❑ General freight trucking came in at 1,200 ads from July 2016 – June 2017.
 - ❑ Using the most recent data from QCEW (year ending 2016:IVQ) there was a year-over-year increase of 260 jobs in the general freight trucking industry.



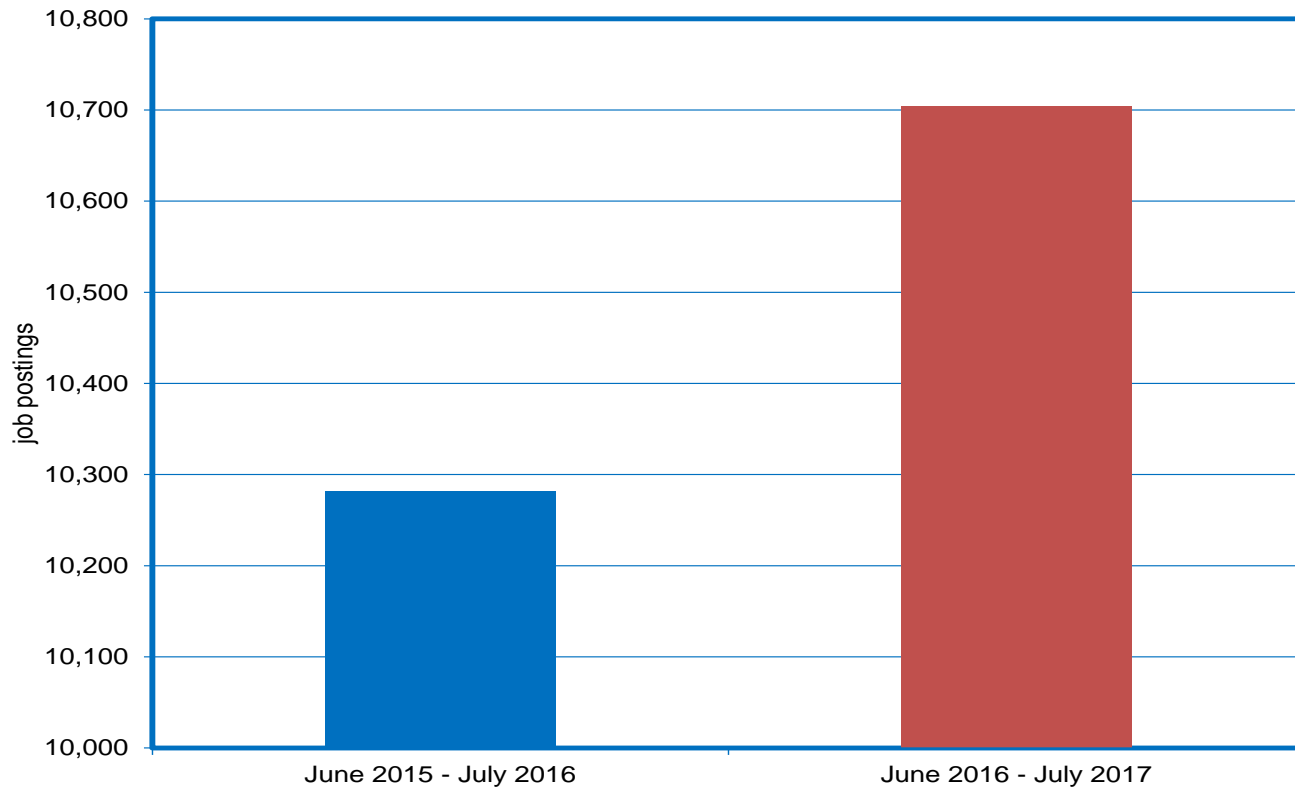
Executive Summary Continued

- ❑ The occupations with the largest volume of job ads were: heavy/tractor-trailer truck drivers, hand laborers for freight/stock/material movers, and light truck or delivery service drivers.
 - ❑ Heavy/tractor-trailer truck drivers came in at 4,940 ads from July 2016 – June 2017.
 - ❑ The most recent data from Occupations Employment Statistics (OES) shows there were 6,970 heavy/tractor-trailer truck drivers jobs reported in 2016.
- ❑ The specialized skills with the largest volume of job ads were: customer service, scheduling, and Microsoft Office.
- ❑ The baseline skills with the largest volume of job postings were: communication skills, physical demand, and writing skills.
- ❑ The employer with the most online job postings was Swift Transportation with 370 ads.
- ❑ There are significant limitations in the use of online job postings. For a list of these limitations see second to last page of this report.



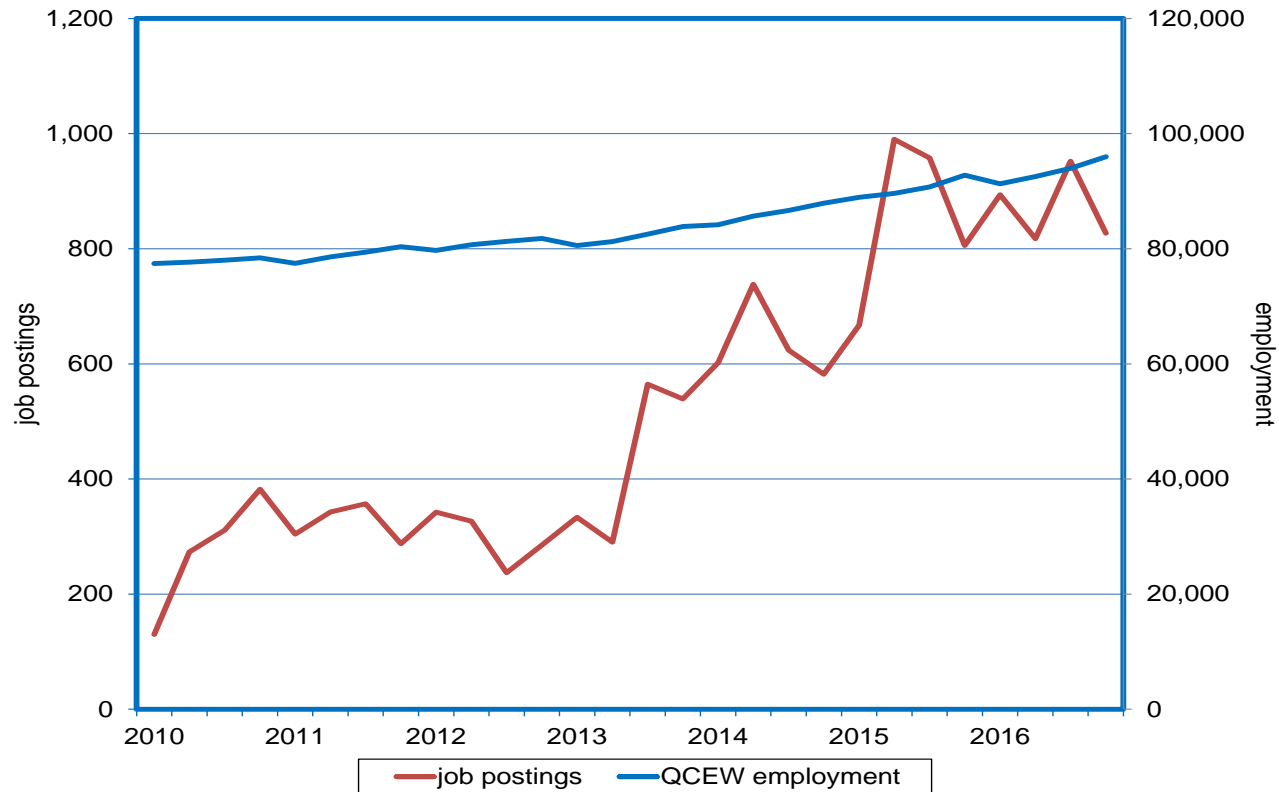
10,700 Total Job Ads from July 2016 – June 2017

Job Postings



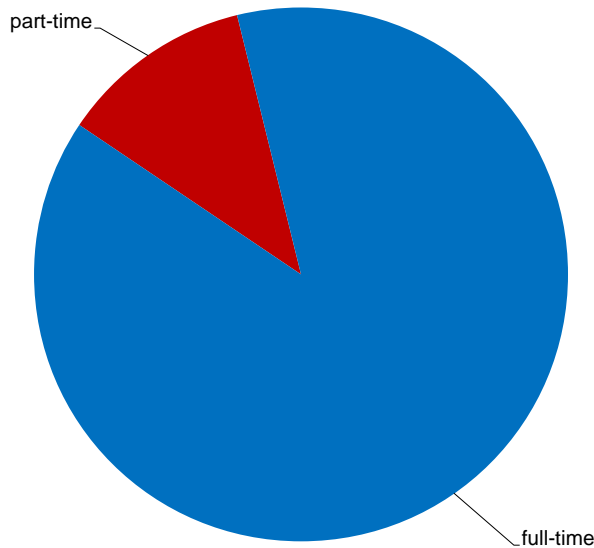
2,920 Jobs Added in 2016:IVQ (Y-O-Y); 10,470 Online Job Postings During Same Period

QCEW Employment Data vs. Silver State Solutions Job Postings

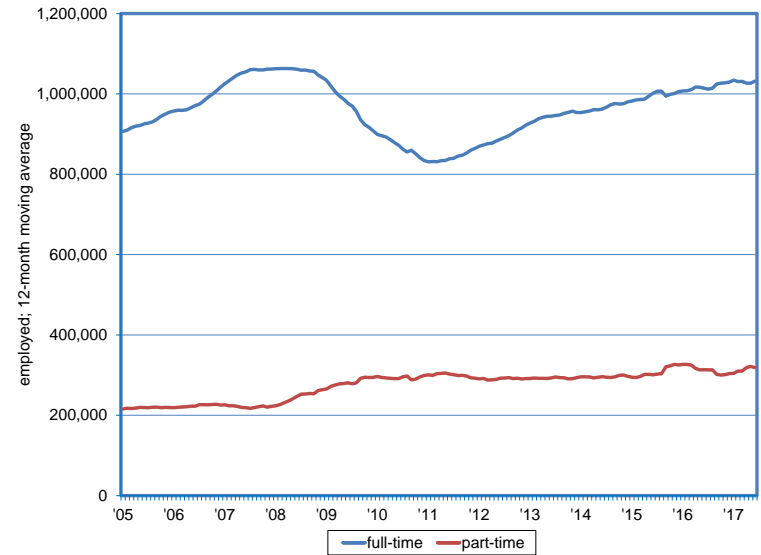


4,410 Full-Time Ads, 600 Part-Time Ads; Meanwhile, 76.4% of Employment is Full Time in June

Full-Time and Part-Time Job Postings; Silver State Solutions Data vs Current Population Survey
Employment Data



Online Job Postings
(Includes logistics and operations industries)



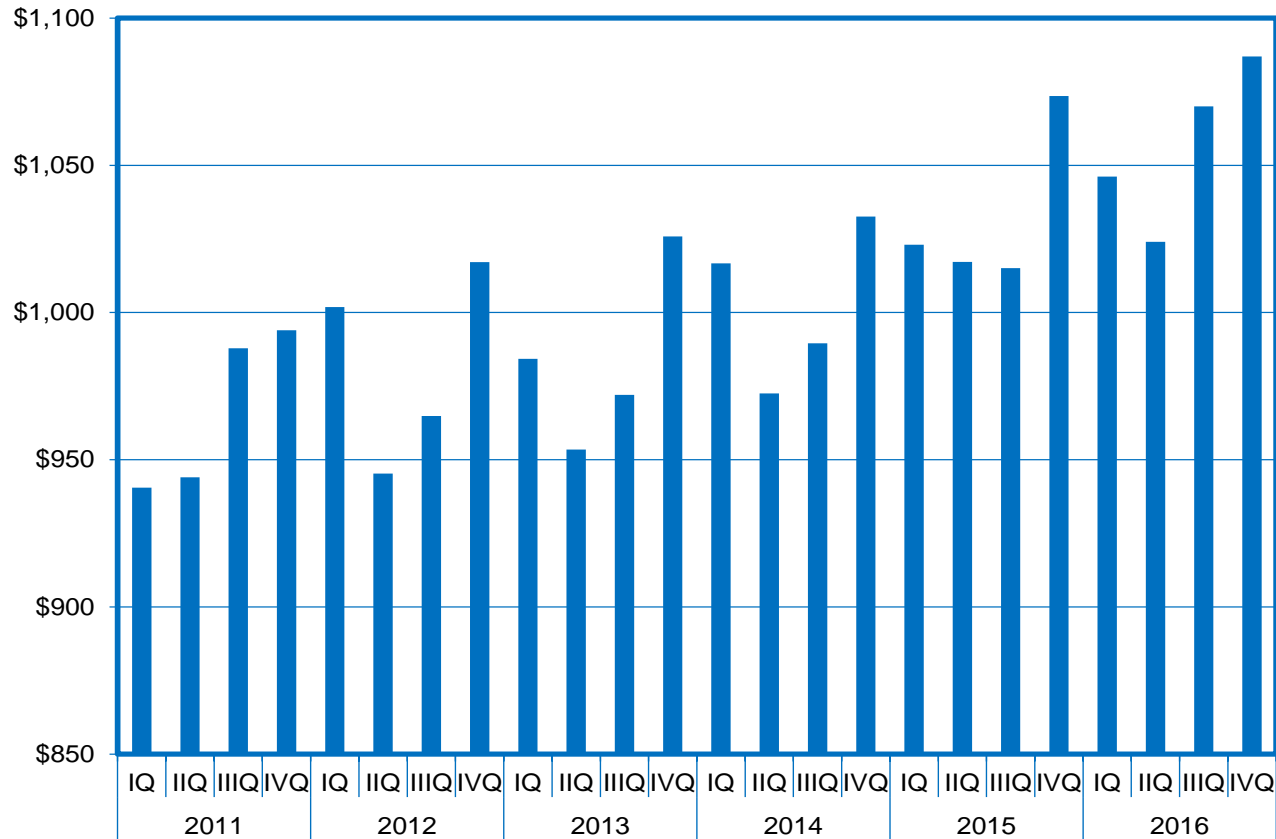
Current Population Survey
(Includes all industries)

46.7% of job postings specified whether the position was full-time or part-time



Average Weekly Wage of \$1,057 Year ending 2016:IVQ

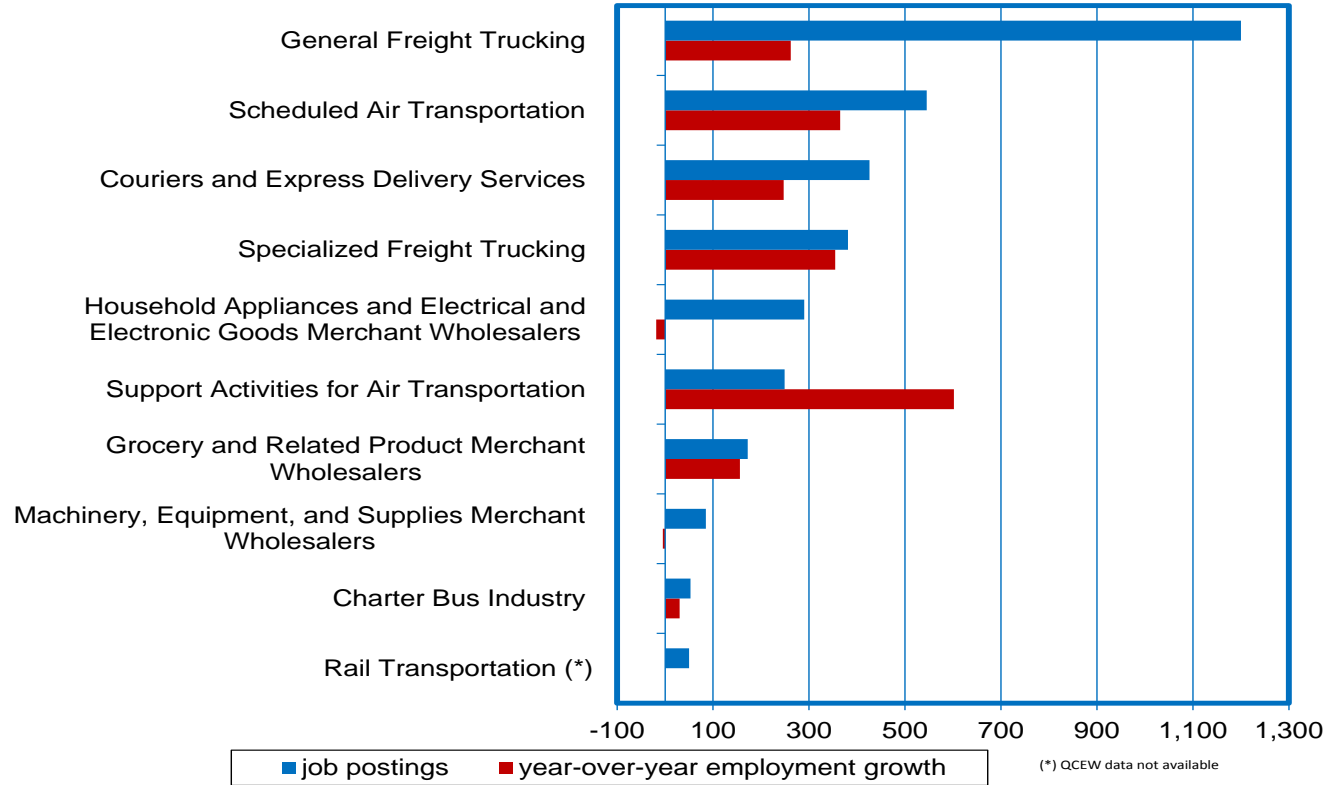
Quarterly Census of Employment and Wages Data



The Nevada Department of Employment, Training and Rehabilitation is a proactive workforce & rehabilitation agency

1,200 Postings in General Freight Trucking; Meanwhile, General Freight Trucking Gained 260 Jobs in Year Ending 2016:IVQ (Y-O-Y)

Largest Industries; QCEW Employment Data vs. Silver State Solutions Job Postings

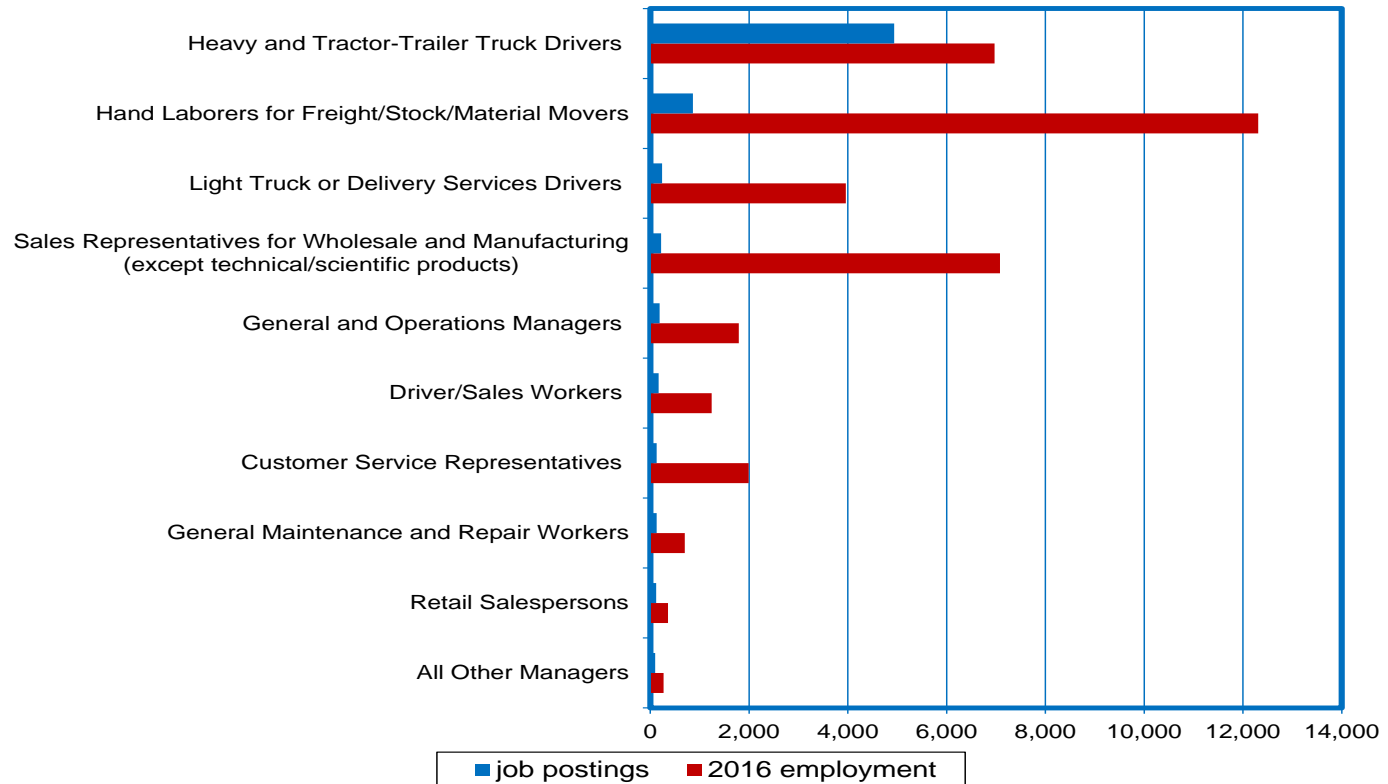


36.6% of job postings specified industry information



4,940 Heavy/Tractor-Trailer Truck Drivers Job Ads; Meanwhile, Employment registered at 6,970 in 2016

Top Occupations in Demand; Silver Sate Solutions Data vs OES Employment Data

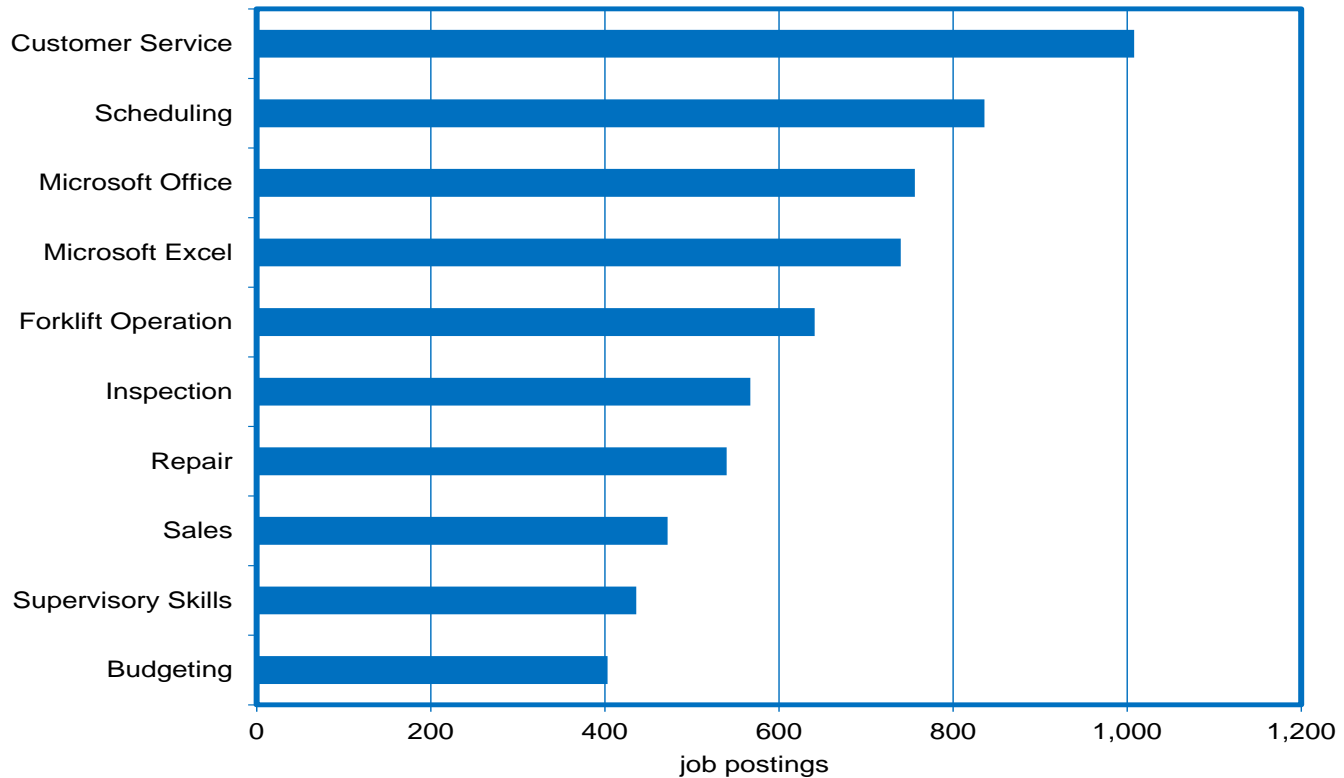


97.6% of job postings specified an occupation



Customer Service Skills requested in 1,010 Job Ads

Most Requested Specialized Skills; Silver State Solutions Data

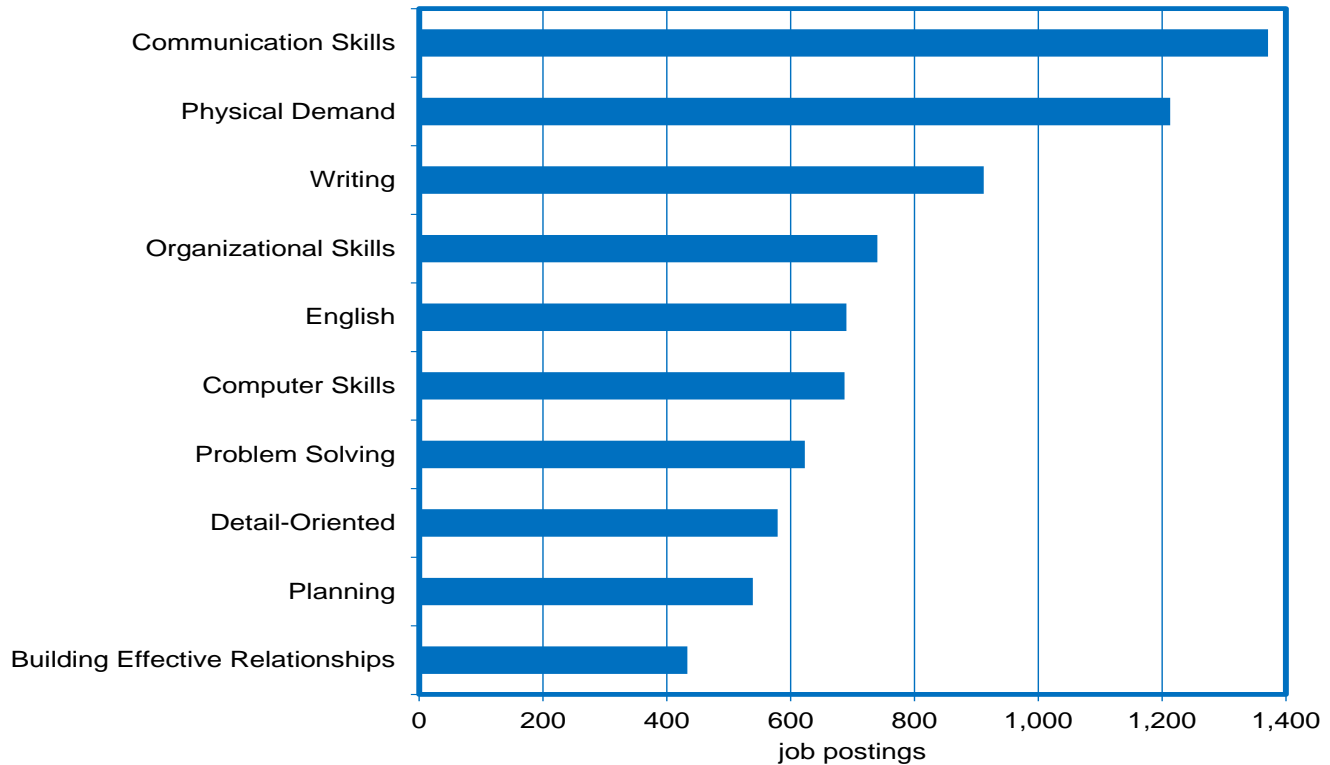


42.6% of job postings specified specialized skills information



Communication Skills requested in 1,370 Job Ads

Most Requested Baseline Skills; Silver State Solutions Data

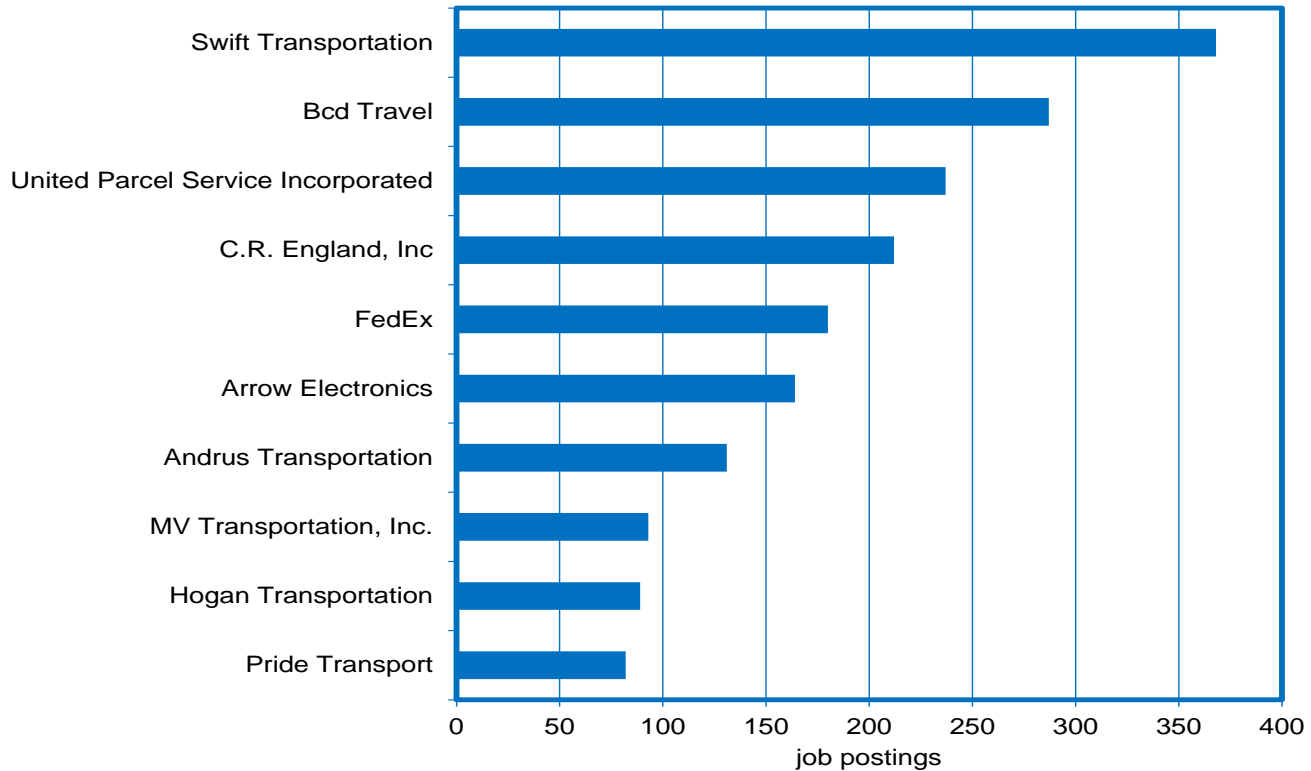


42.6% of job postings specified baseline skills information



Swift Transportation posted 370 Ads

Top Employers; Silver State Solutions Data



54.7% of job postings specified an employer





Limitations

- ❑ Jobs requiring low skills/low wages tend to use alternative methods of attracting job seekers and are under represented in online ads.
- ❑ Internal company hiring and union hiring are often not captured by online ads.
- ❑ Online job posting volume does not necessarily correlate with the level of job openings or hiring.
- ❑ The percentage of job postings that specify a certification is small limiting how representative the data is.
- ❑ Algorithmic ad parsing can lead to miscoding occupations and skills due to similarities between abbreviations and other letter combinations, etc.
- ❑ In online job postings Burning Glass reports licenses and certifications together.
- ❑ The mean salary data in job postings reflects the salary listed by employers in job postings, adjusted to be equivalent to a full-time, annual wage. If a salary range is specified, the median of the range used.
- ❑ High ad volume often occurs for occupations/industries that are having difficulty finding qualified candidates, high turnover positions/recurring openings, or when companies are building large candidate pools.
- ❑ Online job postings should only be used with caution when developing/analyzing time series trends due to the constant changes in the rate of online advertising usage and in the methods used for collecting the data.



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Silver State Solutions is Nevada's employment, career, and education resource. Powered by Burning Glass Technologies, it provides career guidance, a real-time job bank and personalized employment matching for jobseekers and offers a searchable workforce database for businesses looking for qualified candidates. Within Solutions' suite of tools is the Labor Insight application, which generates real-time labor market information via current assessments of online job posting activity.

