Labor Force Employment vs. Establishment Based Employment

Employed Persons vs. Jobs

It is important to understand the distinction between employed persons and jobs when using employment statistics. In 2010 there were an estimated 1,149,500 employed persons in Nevada but an estimated 1,115,600 jobs – a difference of 2.9%. These differences when occur at the county or region level, are the result of four factors listed below.

Multiple Job Holders

One source of the difference is persons who hold more than one job (multiple job holders). A person holding more than one job is counted only in the employed persons series while each job is included in the job series.

Proprietors and Self-Employed Jobs

The jobs series also excludes proprietors, the self-employed, unpaid family or volunteer workers, farm workers, and domestic workers. Also excluded are those that were on layoff for the entire pay period and those on leave without pay.

Place of Residence vs. Place of Work

At the county level there can be substantial differences between series because employed persons are estimated by place of residence while jobs are estimated by place of work. Thus, a suburban county may have fewer jobs than employed persons while there are many more jobs in a central city than there are employed persons.

Methods and procedures

Finally, there are other, generally small, differences which result from differences in the definitions, sources, methods of collection, and estimating procedures of the two surveys.